

**GENERAL SERVICES ADMINISTRATION
FEDERAL ACQUISITION SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE FSS PRICELIST**

Multiple Award Schedule

**Federal Supply Group: Professional Services,
Scientific Management and Solutions, Facilities & Miscellaneous**

**PSC: F999, R408, R414, R422, R425, R499, R701, R704,
R706, R799, U006, V122, & 0000**

Contract Number: GS-00F-084CA
Contract Period: 04/01/2015 – 03/31/2030
Per Modification: Price List Current as of Modification ID Z6P6LTYA effective upon signature.
Revision Date: August 2025
Contractor: Battelle Memorial Institute
505 King Ave Columbus, OH 43201-2696
<https://www.battelle.org/doing-business-with-us>
Business Size: Large Business
Cage Code: 79986
TIN/Federal ID: 31-4379427

CONTRACT ADMINISTRATOR & AUTHORIZED NEGOTIATORS:

Contract Administrator (Primary)

Sarah Forbes, Contracts Representative

Phone: 513-739-4453

Email: forbess@battelle.org

Contract Administrators (Alternate)

James McKean, Sr. Contracts Representative

Phone: 614-424- 3279

Email: mckean@battelle.org

Administrative Point of Contact:

Christine Millard, GSA IDIQ Program Manager

Phone: 614-424-3387

Fax: 614-458-3387

Email: millardc@battelle.org

For more information on ordering, go to the following website: <https://www.gsa.gov/schedules>

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: www.gsaadvantage.gov.

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CUSTOMER INFORMATION

1A. AWARDED SPECIAL ITEM NUMBERS AND DESCRIPTIONS

SIN	SIN Description
541330ENG	Engineering Services
541380	Testing Laboratories
541420	Engineering System Design and Integration Services
541715	Engineering Research and Development and Strategic Planning
541611	Management and Financial Consulting, Business Program and Project
611430	Professional and Management Development Training
611512	Flight Training
541620	Environmental Consulting Services
541370GIS	Geographic Information Systems (GIS) Services
562910REM	Environmental Remediation Services
541613	Marketing Consulting Services
541910	Marketing Research and Analysis
541614	Deployment, Distribution, and Transportation Logistics
541614SVC	Supply and Value Chain Management
OLM	Order Level Materials

1B. IDENTIFICATION OF THE LOWEST PRICE MODE

Not applicable.

1C. CONTRACTOR HOURLY RATES

See the tables starting on page 1.

2. MAXIMUM ORDER THRESHOLD (MOT) [REPRESENTS THE POINT WHERE THE ORDERING ACTIVITY SHALL SEEK PRICE REDUCTION]

SIN	SIN Description	MOT
541330ENG	Engineering Services	\$1,000,000
541380	Testing Laboratories	\$250,000
541420	Engineering System Design and Integration Services	\$1,000,000
541715	Engineering Research and Development and Strategic Planning	\$1,000,000
541611	Management and Financial Consulting, Business Program and Project	\$1,000,000
611430	Professional and Management Development Training	\$1,000,000
611512	Flight Training	\$1,000,000
541620	Environmental Consulting Services	\$1,000,000
541370GIS	Geographic Information Systems (GIS) Services	\$1,000,000
562910REM	Environmental Remediation Services	\$1,000,000
541613	Marketing Consulting Services	\$1,000,000
541910	Federal Research and Analysis	\$1,000,000
541614	Deployment, Distribution, and Transportation Logistics	\$1,000,000
541614SVC	Supply and Value Chain Management	\$1,000,000
OLM	Order Level Materials	\$250,000

3. MINIMUM ORDER

The minimum dollar value of orders to be issued is: **\$100.00**

4. GEOGRAPHIC COVERAGE (DELIVERY AREA)

The geographic coverage of this contract encompasses the 48 contiguous states, the District of Columbia, Alaska, Hawaii, and the Commonwealth of Puerto Rico, and all U.S. Government installations or agencies abroad.

5. POINTS OF PRODUCTION (CITY, COUNTY AND STATE OR FOREIGN COUNTRY)

Professional Services Schedule will be provided at Battelle or customer sites. There are no foreign produced items within the scope of this contract.

6. DISCOUNT FROM LIST PRICES OR STATEMENT OF NET PRICE

The rates provided in this Schedule are net prices.

7. QUANTITY DISCOUNTS

None.

8. PROMPT PAYMENT TERMS

Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. Net 30 Days

9. FOREIGN ITEMS

None.

10. TIME OF DELIVERY

- a) Time of Delivery: TBD at Task Order level
- b) Expedited Delivery: Items available for expedited delivery are noted in this price list.
- c) Overnight and 2-Day Delivery: To be negotiated with the ordering activity
- d) Urgent Requirement: To be negotiated with the ordering activity

11. F.O.B. POINT(S)

Destination.

12. A ORDERING ADDRESS

Sarah Forbes
Battelle Memorial Institute
505 King Avenue
Columbus, OH 43201
Phone: 513-739-4453
Email: bcogsaprogram@battelle.org

12 B. ORDERING PROCEDURES:

See Federal Acquisition Regulation (FAR) 8.405-3.

13. PAYMENT ADDRESS

Battelle
Department L 998
Columbus, OH 43260

14. WARRANTY PROVISION

No standard commercial warranty applies.

15. EXPORT PACKING CHARGES

Not Applicable.

16. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR

Not applicable.

17. TERMS AND CONDITIONS OF INSTALLATION

Not applicable.

18. TERMS AND CONDITIONS

- a) Repair Parts: Not applicable
- b) Any Other Services: Not applicable

19. LIST OF SERVICE AND DISTRIBUTION POINTS

Not applicable.

20. LIST OF PARTICIPATING DEALERS

Not applicable.

21. PREVENTIVE MAINTENANCE

Not applicable.

22A. ENVIRONMENTAL ATTRIBUTES

Not applicable.

22B. SECTION 508 COMPLIANCE

If applicable, Section 508 compliance information is available for the information and communications technology (ICT) products and services provided, full details can be found at <https://www.battelle.org>. ICT accessibility standards can be found at: <https://www.section508.gov/> per I-FSS-600.

23. UNIQUE ENTITY IDENTIFIER (UEI)

F125YU6SWK59

24. NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT DATABASE

Battelle is registered in the System for Award Management (SAM) database.

BATTELLE GSA MULTIPLE AWARD SCHEDULE (MAS) RATES

BATTELLE LABOR CATEGORY APPLICATION

Battelle's Schedule offers two rate sets for each labor category, Contractor-Site and Government-Site. Contractor-Site rates are applicable for staff permanently assigned to a Battelle owned, leased, or managed facility, or center. Government Site rates are applicable for staff permanently assigned to a client's facility where the client provides facilities, equipment, (e.g., telephone, copier, furniture, computer, and other requisite office equipment), and office supplies, or to a home office.

Staff temporarily located at a client facility remain in their segment and Contractor-Site rates will apply.

GSA Schedule rates include an Industrial Funding Fee (IFF) of .75%.

BATTELLE LABOR CATEGORY EQUIVALENCY

Each category includes minimum education and experience requirements. The years of experience are associated with the level of education that is acceptable for each category. Unless otherwise specified, minimum education and experience requirements can be substituted with equivalencies as noted in the table below. For "Engineer" or "Engineering Support" labor categories, any education equivalency must include specialized education or experience relevant to the engineering support being provided.

Degree		Related Experience
Associates degree (AA/AS)	is equivalent to	HS <i>plus</i> 2 years related experience
Bachelor's degree (BA/BS)	is equivalent to	HS <i>plus</i> 4 years, or AA/AS degree <i>plus</i> 2 years related experience
Master's degree (MA/MS)	is equivalent to	HS <i>plus</i> 6 years, AA/AS <i>plus</i> 4 years, or BA/BS <i>plus</i> 2 years related experience
Doctorate degree (PhD)	is equivalent to	HS <i>plus</i> 8 years, AA/AS <i>plus</i> 6 years, BA/BS <i>plus</i> 4 years, or MA/MS <i>plus</i> 2 years related experience

BATTELLE LABOR CATEGORY RATES APPLICABLE TO ALL MAS SINS

	Labor Categories	Year 11 4/1/25 - 3/31/26	Year 12 4/1/26 - 3/31/27	Year 13 4/1/27 - 3/31/28	Year 14 4/1/28 - 3/31/29	Year 15 4/1/29 - 3/31/30
APPLICABLE TO ALL MAS SINS (INCLUDING RECOVERY CONTRACTING SINS)						
1	Administrative Assistant II Ctr Site	\$112.16	\$114.40	\$116.69	\$119.03	\$121.41
2	Administrative Assistant I Ctr Site	\$82.79	\$84.45	\$86.13	\$87.86	\$89.61
3	Administrative Assistant II Gvt Site	\$81.66	\$83.30	\$84.96	\$86.66	\$88.40
4	Administrative Assistant I Gvt Site	\$67.56	\$68.91	\$70.29	\$71.69	\$73.13

BATTELLE PES CONTRACTOR SITE LABOR CATEGORY RATES

	Labor Categories	Year 11 4/1/25 - 3/31/26	Year 12 4/1/26 - 3/31/27	Year 13 4/1/27 - 3/31/28	Year 14 4/1/28 - 3/31/29	Year 15 4/1/29 - 3/31/30
PES SINS: 541330ENG, 541380, 541420, 541715 (INCLUDING RECOVERY CONTRACTING SINS)						
1	PES Manager IV Ctr-Site	\$314.15	\$320.43	\$326.84	\$333.37	\$340.04
2	PES Manager III Ctr-Site	\$250.91	\$255.93	\$261.05	\$266.27	\$271.59
3	PES Manager II Ctr-Site	\$239.50	\$244.29	\$249.17	\$254.16	\$259.24
4	PES Manager I Ctr-Site	\$206.07	\$210.19	\$214.40	\$218.68	\$223.06
5	PES Scientist VII Ctr-Site	\$317.46	\$323.81	\$330.29	\$336.89	\$343.63
6	PES Scientist VI Ctr-Site	\$256.00	\$261.12	\$266.34	\$271.66	\$277.10
7	PES Scientist V Ctr-Site	\$210.58	\$214.79	\$219.09	\$223.47	\$227.94
8	PES Scientist IV Ctr-Site	\$181.01	\$184.63	\$188.32	\$192.09	\$195.93
9	PES Scientist III Ctr-Site	\$165.41	\$168.72	\$172.10	\$175.54	\$179.05
10	PES Scientist II Ctr-Site	\$139.46	\$142.25	\$145.10	\$148.00	\$150.96
11	PES Scientist I Ctr-Site	\$114.39	\$116.68	\$119.01	\$121.39	\$123.82
12	PES Engineer / Engineering Support VII Ctr-Site	\$358.70	\$365.88	\$373.20	\$380.66	\$388.27
13	PES Engineer / Engineering Support VI Ctr-Site	\$285.52	\$291.23	\$297.06	\$303.00	\$309.06
14	PES Engineer / Engineering Support V Ctr-Site	\$234.98	\$239.68	\$244.47	\$249.36	\$254.35
15	PES Engineer / Engineering Support IV Ctr-Site	\$201.90	\$205.94	\$210.06	\$214.26	\$218.54
16	PES Engineer / Engineering Support III Ctr-Site	\$182.12	\$185.77	\$189.48	\$193.27	\$197.14
17	PES Engineer / Engineering Support II Ctr-Site	\$153.45	\$156.52	\$159.65	\$162.84	\$166.10
18	PES Engineer / Engineering Support I Ctr-Site	\$134.68	\$137.38	\$140.12	\$142.93	\$145.78
19	PES Engineering Aide III Ctr-Site	\$142.18	\$145.02	\$147.92	\$150.88	\$153.90
20	PES Engineering Aide II Ctr-Site	\$115.53	\$117.84	\$120.19	\$122.60	\$125.05
21	PES Engineering Aide I Ctr-Site	\$94.11	\$95.99	\$97.91	\$99.87	\$101.87
22	PES Technician V Ctr-Site	\$247.93	\$252.89	\$257.95	\$263.11	\$268.37
23	PES Technician IV Ctr-Site	\$142.72	\$145.57	\$148.49	\$151.46	\$154.48
24	PES Technician III Ctr-Site	\$127.80	\$130.36	\$132.97	\$135.63	\$138.34
25	PES Technician II Ctr-Site	\$107.30	\$109.45	\$111.64	\$113.87	\$116.15
26	PES Technician I Ctr-Site	\$83.26	\$84.92	\$86.62	\$88.35	\$90.12
27	PES Functional Specialist III Ctr-Site	\$256.99	\$262.13	\$267.37	\$272.72	\$278.18
28	PES Functional Specialist II Ctr-Site	\$192.43	\$196.28	\$200.21	\$204.21	\$208.30
29	PES Functional Specialist I Ctr-Site	\$147.75	\$150.70	\$153.72	\$156.79	\$159.93
30	PES Technical Writer II Ctr-Site	\$155.49	\$158.60	\$161.77	\$165.01	\$168.31
31	PES Technical Writer I Ctr-Site	\$102.18	\$104.22	\$106.31	\$108.43	\$110.60
32	PES Non-Technical Support Ctr-Site	\$52.03	\$53.07	\$54.14	\$55.22	\$56.32

BATTELLE PES GOVERNMENT SITE LABOR CATEGORY RATES

	Labor Categories	Year 11 4/1/25 - 3/31/26	Year 12 4/1/26 - 3/31/27	Year 13 4/1/27 - 3/31/28	Year 14 4/1/28 - 3/31/29	Year 15 4/1/29 - 3/31/30
PES SINS: 541330ENG, 541380, 541420, 541715 (INCLUDING RECOVERY CONTRACTING SINS)						
33	PES Manager IV Gvt-Site	\$253.45	\$258.52	\$263.69	\$268.97	\$274.35
34	PES Manager III Gvt-Site	\$202.44	\$206.49	\$210.62	\$214.83	\$219.13
35	PES Manager II Gvt-Site	\$181.06	\$184.68	\$188.37	\$192.14	\$195.98
36	PES Manager I Gvt-Site	\$146.54	\$149.47	\$152.46	\$155.51	\$158.62
37	PES Scientist VII Gvt-Site	\$256.15	\$261.27	\$266.50	\$271.83	\$277.26
38	PES Scientist VI Gvt-Site	\$206.58	\$210.71	\$214.92	\$219.22	\$223.60
39	PES Scientist V Gvt-Site	\$159.17	\$162.35	\$165.60	\$168.91	\$172.29
40	PES Scientist IV Gvt-Site	\$136.84	\$139.57	\$142.37	\$145.21	\$148.12
41	PES Scientist III Gvt-Site	\$117.63	\$119.99	\$122.39	\$124.83	\$127.33
42	PES Scientist II Gvt-Site	\$99.15	\$101.13	\$103.15	\$105.21	\$107.32
43	PES Scientist I Gvt-Site	\$76.79	\$78.33	\$79.89	\$81.49	\$83.12
44	PES Engineer / Engineering Support VII Gvt-Site	\$289.46	\$295.25	\$301.15	\$307.18	\$313.32
45	PES Engineer / Engineering Support VI Gvt-Site	\$230.41	\$235.01	\$239.72	\$244.51	\$249.40
46	PES Engineer / Engineering Support V Gvt-Site	\$177.66	\$181.21	\$184.84	\$188.53	\$192.30
47	PES Engineer / Engineering Support IV Gvt-Site	\$152.64	\$155.70	\$158.81	\$161.99	\$165.23
48	PES Engineer / Engineering Support III Gvt-Site	\$129.53	\$132.12	\$134.76	\$137.46	\$140.20
49	PES Engineer / Engineering Support II Gvt-Site	\$109.14	\$111.32	\$113.55	\$115.82	\$118.14
50	PES Engineer / Engineering Support I Gvt-Site	\$90.42	\$92.23	\$94.07	\$95.95	\$97.87
51	PES Engineering Aide III Gvt-Site	\$101.11	\$103.14	\$105.20	\$107.30	\$109.45
52	PES Engineering Aide II Gvt-Site	\$82.15	\$83.79	\$85.46	\$87.17	\$88.92
53	PES Engineering Aide I Gvt-Site	\$63.16	\$64.43	\$65.72	\$67.03	\$68.37
54	PES Technician V Gvt-Site	\$174.91	\$178.40	\$181.97	\$185.61	\$189.32
55	PES Technician IV Gvt-Site	\$107.93	\$110.09	\$112.29	\$114.54	\$116.83
56	PES Technician III Gvt-Site	\$90.89	\$92.70	\$94.56	\$96.45	\$98.38
57	PES Technician II Gvt-Site	\$76.28	\$77.80	\$79.36	\$80.94	\$82.56
58	PES Technician I Gvt-Site	\$55.89	\$57.01	\$58.15	\$59.31	\$60.50
59	PES Functional Specialist III Gvt-Site	\$182.74	\$186.40	\$190.13	\$193.93	\$197.81
60	PES Functional Specialist II Gvt-Site	\$136.84	\$139.57	\$142.37	\$145.21	\$148.12
61	PES Functional Specialist I Gvt-Site	\$99.15	\$101.13	\$103.15	\$105.21	\$107.32
62	PES Technical Writer II Gvt-Site	\$110.57	\$112.78	\$115.04	\$117.34	\$119.68
63	PES Technical Writer I Gvt-Site	\$72.67	\$74.12	\$75.60	\$77.11	\$78.66
64	PES Non-Technical Support Gvt-Site	\$37.87	\$38.63	\$39.40	\$40.19	\$40.99

BATTELLE MOBIS CONTRACTOR SITE LABOR CATEGORY RATES

	Labor Categories	Year 11 4/1/25 - 3/31/26	Year 12 4/1/26 - 3/31/27	Year 13 4/1/27 - 3/31/28	Year 14 4/1/28 - 3/31/29	Year 15 4/1/29 - 3/31/30
MOBIS SINS: 541611, 611430, 611512 (INCLUDING RECOVERY CONTRACTING SINS)						
1	MOBIS Data Collection Specialist Ctr-Site	\$67.79	\$69.15	\$70.53	\$71.94	\$73.38
2	MOBIS Survey Leader Ctr-Site	\$104.96	\$107.06	\$109.20	\$111.38	\$113.61
3	MOBIS Survey Manager/Functional Expert Ctr-Site	\$150.79	\$153.81	\$156.88	\$160.02	\$163.22
4	MOBIS Senior Survey Manager/SME Ctr-Site	\$160.74	\$163.95	\$167.23	\$170.58	\$173.99
5	MOBIS Survey Director/Senior SME Ctr-Site	\$250.24	\$255.25	\$260.35	\$265.56	\$270.87
6	MOBIS Senior Project Director Ctr-Site	\$284.02	\$289.70	\$295.50	\$301.41	\$307.43
7	MOBIS Functional Specialist I Ctr-Site	\$109.15	\$111.33	\$113.56	\$115.83	\$118.15
8	MOBIS Functional Specialist II Ctr-Site	\$129.71	\$132.31	\$134.95	\$137.65	\$140.41
9	MOBIS Functional Specialist III Ctr-Site	\$159.43	\$162.62	\$165.87	\$169.19	\$172.57
10	MOBIS Functional Specialist IV Ctr-Site	\$175.57	\$179.08	\$182.67	\$186.32	\$190.05
11	MOBIS Functional Specialist V Ctr-Site	\$194.72	\$198.61	\$202.58	\$206.64	\$210.77
12	MOBIS Functional Specialist VI Ctr-Site	\$226.12	\$230.64	\$235.25	\$239.96	\$244.76
13	MOBIS Functional Specialist VII Ctr-Site	\$248.12	\$253.08	\$258.15	\$263.31	\$268.58
14	MOBIS Technical Associate Ctr-Site	\$119.95	\$122.35	\$124.80	\$127.30	\$129.84
15	MOBIS Junior Technical Specialist Ctr-Site	\$174.05	\$177.53	\$181.08	\$184.70	\$188.40
16	MOBIS Technical Specialist Ctr-Site	\$217.23	\$221.57	\$226.00	\$230.52	\$235.13
17	MOBIS Technical Specialist II Ctr-Site	\$269.88	\$275.28	\$280.78	\$286.40	\$292.13
18	MOBIS Senior Technical Specialist II Ctr-Site	\$301.60	\$307.63	\$313.78	\$320.06	\$326.46
19	MOBIS Principal Technical Specialist Ctr-Site	\$341.59	\$348.42	\$355.39	\$362.49	\$369.74
20	MOBIS Technical Manager Ctr-Site	\$356.27	\$363.39	\$370.66	\$378.07	\$385.63
21	MOBIS Technical Director Ctr-Site	\$424.50	\$432.99	\$441.65	\$450.49	\$459.50
22	MOBIS Training Instructor I Ctr-Site	\$142.54	\$145.39	\$148.30	\$151.27	\$154.29
23	MOBIS Training Instructor II Ctr-Site	\$175.54	\$179.05	\$182.63	\$186.28	\$190.01
24	MOBIS Training Instructor III Ctr-Site	\$222.60	\$227.06	\$231.60	\$236.23	\$240.95
25	MOBIS Program Manager I Ctr-Site	\$154.73	\$157.82	\$160.98	\$164.20	\$167.48
26	MOBIS Program Manager II Ctr-Site	\$202.50	\$206.55	\$210.68	\$214.89	\$219.19
27	MOBIS Program Manager III Ctr-Site	\$250.25	\$255.26	\$260.37	\$265.57	\$270.88
28	MOBIS Program Manager IV Ctr-Site	\$279.56	\$285.15	\$290.85	\$296.67	\$302.60
29	MOBIS Program Manager V Ctr-Site	\$344.85	\$351.75	\$358.79	\$365.96	\$373.28

BATTELLE MOBIS GOVERNMENT SITE LABOR CATEGORY RATES

	Labor Categories	Year 11 4/1/25 - 3/31/26	Year 12 4/1/26 - 3/31/27	Year 13 4/1/27 - 3/31/28	Year 14 4/1/28 - 3/31/29	Year 15 4/1/29 - 3/31/30
MOBIS SINS: 541611, 611430, 611512 (INCLUDING RECOVERY CONTRACTING SINS)						
30	MOBIS Management Systems Intern Gvt-Site	\$58.88	\$60.05	\$61.25	\$62.48	\$63.73
31	MOBIS Writer/Editor Gvt-Site	\$73.13	\$74.60	\$76.09	\$77.61	\$79.16
32	MOBIS Functional Analyst I Gvt-Site	\$68.21	\$69.58	\$70.97	\$72.39	\$73.84
33	MOBIS Functional Analyst II Gvt-Site	\$91.47	\$93.30	\$95.17	\$97.07	\$99.01
34	MOBIS Functional Analyst III Gvt-Site	\$132.37	\$135.02	\$137.72	\$140.48	\$143.29
35	MOBIS Junior Business Systems Analyst Gvt-Site	\$76.99	\$78.53	\$80.10	\$81.70	\$83.34
36	MOBIS Business Systems Analyst Gvt-Site	\$112.33	\$114.57	\$116.86	\$119.20	\$121.59
37	MOBIS Senior Business Systems Analyst Gvt-Site	\$151.41	\$154.44	\$157.53	\$160.68	\$163.89
38	MOBIS Systems Analyst Gvt-Site	\$86.40	\$88.13	\$89.89	\$91.69	\$93.52
39	MOBIS Organizational Analyst Gvt-Site	\$68.89	\$70.27	\$71.68	\$73.11	\$74.57
40	MOBIS Senior Organizational Analyst Gvt-Site	\$134.94	\$137.64	\$140.39	\$143.20	\$146.06
41	MOBIS Management Analyst Gvt-Site	\$117.06	\$119.40	\$121.79	\$124.23	\$126.71
42	MOBIS Senior Management Analyst Gvt-Site	\$148.44	\$151.41	\$154.43	\$157.52	\$160.67
43	MOBIS Operations Research Scientist Gvt-Site	\$82.68	\$84.34	\$86.02	\$87.74	\$89.50
44	MOBIS Organizational Structure Analyst Gvt-Site	\$86.78	\$88.52	\$90.29	\$92.10	\$93.94
45	MOBIS Project Control Specialist Gvt-Site	\$74.54	\$76.02	\$77.55	\$79.10	\$80.69
46	MOBIS Functional Specialist Gvt-Site	\$128.48	\$131.05	\$133.67	\$136.35	\$139.08
47	MOBIS Senior Functional Specialist Gvt-Site	\$156.35	\$159.47	\$162.22	\$165.92	\$169.23
48	MOBIS Senior Functional Specialist II Gvt-Site	\$170.93	\$174.35	\$177.84	\$181.40	\$185.03
49	MOBIS Principal Functional Specialist Gvt-Site	\$199.80	\$203.80	\$207.88	\$212.03	\$216.27
50	MOBIS Principal Functional Specialist II Gvt-Site	\$217.80	\$222.16	\$226.60	\$231.13	\$235.75
51	MOBIS Program Leader I Gvt-Site	\$206.89	\$211.03	\$215.25	\$219.56	\$223.95
52	MOBIS Business Leader Gvt-Site	\$267.36	\$272.71	\$278.16	\$283.73	\$289.40
53	MOBIS Business Process Reengineering Specialist Gvt-Site	\$117.52	\$119.87	\$122.27	\$124.71	\$127.20
54	MOBIS Principal Business Process Reengineering Specialist Gvt-Site	\$211.96	\$216.20	\$220.53	\$224.94	\$229.44
55	MOBIS Systems Reengineering Manager Gvt-Site	\$97.86	\$99.81	\$101.81	\$103.85	\$105.92
56	MOBIS Program Manager I Gvt-Site	\$106.60	\$108.73	\$110.90	\$113.12	\$115.38
57	MOBIS Program Manager II Gvt-Site	\$139.46	\$142.25	\$145.10	\$148.00	\$150.96
58	MOBIS Program Manager III Gvt-Site	\$172.30	\$175.75	\$179.27	\$182.85	\$186.51
59	MOBIS Program Manager IV Gvt-Site	\$192.59	\$196.44	\$200.37	\$204.37	\$208.46
60	MOBIS Program Manager V Gvt-Site	\$237.60	\$242.35	\$247.20	\$252.14	\$257.19
61	MOBIS Training Instructor I Gvt-Site	\$98.17	\$100.14	\$102.14	\$104.18	\$106.27
62	MOBIS Training Instructor II Gvt-Site	\$120.95	\$123.37	\$125.84	\$128.35	\$130.92
63	MOBIS Training Instructor III Gvt-Site	\$153.38	\$156.45	\$159.58	\$162.77	\$166.03
64	MOBIS Training Project/Program Manager I Gvt-Site	\$130.28	\$132.88	\$135.54	\$138.25	\$141.02
65	MOBIS Training Project/Program Manager II Gvt-Site	\$169.71	\$173.11	\$176.57	\$180.10	\$183.70

	Labor Categories	Year 11 4/1/25 - 3/31/26	Year 12 4/1/26 - 3/31/27	Year 13 4/1/27 - 3/31/28	Year 14 4/1/28 - 3/31/29	Year 15 4/1/29 - 3/31/30
MOBIS SINS: 541611, 611430, 611512 (INCLUDING RECOVERY CONTRACTING SINS)						
66	MOBIS Training Project/Program Manager III Gvt-Site	\$189.36	\$193.15	\$197.01	\$200.95	\$204.97
67	MOBIS Systems Analyst I Gvt-Site	\$117.54	\$119.89	\$122.29	\$124.74	\$127.23
68	MOBIS Systems Analyst II Gvt-Site	\$144.52	\$147.41	\$150.36	\$153.37	\$156.44
69	MOBIS Computer Programmer I Gvt-Site	\$70.93	\$72.35	\$73.80	\$75.27	\$76.78
70	MOBIS Computer Programmer II Gvt-Site	\$98.22	\$100.18	\$102.19	\$104.23	\$106.32
71	MOBIS Computer Programmer III Gvt-Site	\$113.64	\$115.91	\$118.23	\$120.59	\$123.01
72	MOBIS Computer Programmer IV Gvt-Site	\$141.43	\$144.26	\$147.14	\$150.09	\$153.09
73	MOBIS Information Engineer Gvt-Site	\$152.18	\$155.22	\$158.32	\$161.49	\$164.72
74	MOBIS Senior Information Engineer Gvt-Site	\$236.70	\$241.43	\$246.26	\$251.19	\$256.21
75	MOBIS Health Associate I Gvt-Site	\$72.62	\$74.07	\$75.55	\$77.06	\$78.61
76	MOBIS Data Abstraction Specialist I Gvt-Site	\$64.58	\$65.87	\$67.19	\$68.53	\$69.91
77	MOBIS Health Specialist I Gvt-Site	\$75.96	\$77.48	\$79.03	\$80.61	\$82.22
78	MOBIS Data Abstraction Specialist II Gvt-Site	\$79.56	\$81.15	\$82.77	\$84.43	\$86.11
79	MOBIS Health Associate II Gvt-Site	\$89.47	\$91.26	\$93.08	\$94.94	\$96.84
80	MOBIS Health Specialist II Gvt-Site	\$94.12	\$96.00	\$97.92	\$99.88	\$101.88
81	MOBIS Medical Records Abstractor II Gvt-Site	\$99.33	\$101.32	\$103.35	\$105.41	\$107.52
82	MOBIS Health Expert I Gvt-Site	\$125.87	\$128.39	\$130.96	\$133.58	\$136.25
83	MOBIS Medical Consultant Gvt-Site	\$282.92	\$288.58	\$294.35	\$300.24	\$306.24

BATTELLE MOBIS SERVICE CENTER

	Labor Categories	Year 11 4/1/25 - 3/31/26	Year 12 4/1/26 - 3/31/27	Year 13 4/1/27 - 3/31/28	Year 14 4/1/28 - 3/31/29	Year 15 4/1/29 - 3/31/30
MOBIS SINS: 541611, 611430, 611512 (INCLUDING RECOVERY CONTRACTING SINS)						
84	MOBIS Telephone Service Center (Per Minute)	\$1.97	\$2.01	\$2.05	\$2.09	\$2.13

BATTELLE AIMS CONTRACTOR SITE LABOR CATEGORY RATES

	Labor Categories	Year 11 4/1/25 - 3/31/26	Year 12 4/1/26 - 3/31/27	Year 13 4/1/27 - 3/31/28	Year 14 4/1/28 - 3/31/29	Year 15 4/1/29 - 3/31/30
AIMS SINS 541316, 541910						
1	AIMS Manager III Ctr-Site	\$250.25	\$255.26	\$260.37	\$265.57	\$270.88
2	AIMS Manager II Ctr-Site	\$202.50	\$206.55	\$210.68	\$214.89	\$219.19
3	AIMS Manager I Ctr-Site	\$154.73	\$157.82	\$160.98	\$164.20	\$167.48
4	AIMS Analyst VII Ctr-Site	\$248.12	\$253.08	\$258.15	\$263.31	\$268.58
5	AIMS Analyst VI Ctr-Site	\$226.12	\$230.64	\$235.25	\$239.96	\$244.76
6	AIMS Analyst V Ctr-Site	\$194.72	\$198.61	\$202.58	\$206.64	\$210.77
7	AIMS Analyst IV Ctr-Site	\$175.57	\$179.08	\$182.67	\$186.32	\$190.05
8	AIMS Analyst III Ctr-Site	\$159.43	\$162.62	\$165.87	\$169.19	\$172.57
9	AIMS Analyst II Ctr-Site	\$129.71	\$132.31	\$134.95	\$137.65	\$140.41
10	AIMS Analyst I Ctr-Site	\$109.15	\$111.33	\$113.56	\$115.83	\$118.15
11	AIMS Marketing / Communications Specialist III Ctr-Site	\$341.59	\$348.42	\$355.39	\$362.49	\$369.74
12	AIMS Marketing / Communications Specialist II Ctr-Site	\$217.23	\$221.57	\$226.00	\$230.52	\$235.13
13	AIMS Marketing / Communications Specialist I Ctr-Site	\$119.95	\$122.35	\$124.80	\$127.30	\$129.84
14	AIMS Data Collection Specialist Ctr-Site	\$67.79	\$69.15	\$70.53	\$71.94	\$73.38

BATTELLE AIMS GOVERNMENT SITE LABOR CATEGORY RATES

	Labor Categories	Year 11 4/1/25 - 3/31/26	Year 12 4/1/26 - 3/31/27	Year 13 4/1/27 - 3/31/28	Year 14 4/1/28 - 3/31/29	Year 15 4/1/29 - 3/31/30
AIMS SINS 541316, 541910						
15	AIMS Manager III Gvt-Site	\$172.30	\$175.75	\$179.27	\$182.85	\$186.51
16	AIMS Manager II Gvt-Site	\$139.46	\$142.25	\$145.10	\$148.00	\$150.96
17	AIMS Manager I Gvt-Site	\$106.60	\$108.73	\$110.90	\$113.12	\$115.38
18	AIMS Analyst VII Gvt-Site	\$199.80	\$203.80	\$207.88	\$212.03	\$216.27
19	AIMS Analyst VI Gvt-Site	\$170.93	\$174.35	\$177.84	\$181.40	\$185.02
20	AIMS Analyst V Gvt-Site	\$156.36	\$159.47	\$162.66	\$165.92	\$169.23
21	AIMS Analyst IV Gvt-Site	\$148.44	\$151.41	\$154.43	\$157.52	\$160.67
22	AIMS Analyst III Gvt-Site	\$134.94	\$137.64	\$140.39	\$143.20	\$146.06
23	AIMS Analyst II Gvt-Site	\$112.33	\$114.57	\$116.89	\$119.20	\$121.59
24	AIMS Analyst I Gvt-Site	\$76.99	\$78.53	\$80.10	\$81.70	\$83.34
25	AIMS Marketing / Communications Specialist III Gvt-Site	\$217.80	\$222.16	\$226.60	\$231.13	\$235.75
26	AIMS Marketing / Communications Specialist II Gvt-Site	\$156.35	\$159.47	\$162.66	\$165.92	\$169.23
27	AIMS Marketing / Communications Specialist I Gvt-Site	\$82.68	\$84.34	\$86.02	\$87.74	\$89.50
28	AIMS Data Collection Specialist Gvt-Site	\$64.58	\$65.87	\$67.19	\$68.53	\$69.91

BATTELLE EAS CONTRACTOR SITE LABOR CATEGORY RATES

	Labor Categories	Year 11 4/1/25 - 3/31/26	Year 12 4/1/26 - 3/31/27	Year 13 4/1/27 - 3/31/28	Year 14 4/1/28 - 3/31/29	Year 15 4/1/29 - 3/31/30
EAS SINS: 541620, 541370GIS, 562910REM, 611430 (INCLUDING RECOVERY CONTRACTING SINS)						
1	ENV Manager IV Ctr-Site	\$300.32	\$306.33	\$312.45	\$318.70	\$325.08
2	ENV Manager III Ctr-Site	\$239.87	\$244.67	\$249.56	\$254.56	\$259.65
3	ENV Manager II Ctr-Site	\$230.00	\$234.60	\$239.29	\$244.07	\$248.96
4	ENV Manager I Ctr-Site	\$198.68	\$202.65	\$206.70	\$210.84	\$215.06
5	ENV Scientist VII Ctr-Site	\$303.48	\$309.55	\$315.74	\$322.06	\$328.50
6	ENV Scientist VI Ctr-Site	\$262.39	\$267.64	\$272.99	\$278.45	\$284.02
7	ENV Scientist V Ctr-Site	\$202.20	\$206.25	\$210.37	\$214.58	\$218.87
8	ENV Scientist IV Ctr-Site	\$173.83	\$177.30	\$180.85	\$184.47	\$188.16
9	ENV Scientist III Ctr-Site	\$159.50	\$162.69	\$165.64	\$169.26	\$172.65
10	ENV Scientist II Ctr-Site	\$134.46	\$137.15	\$139.89	\$142.69	\$145.54
11	ENV Scientist I Ctr-Site	\$104.13	\$106.21	\$108.33	\$110.50	\$112.71
12	ENV Engineer VII Ctr-Site	\$342.92	\$349.78	\$356.78	\$363.91	\$371.19
13	ENV Engineer VI Ctr-Site	\$292.66	\$298.51	\$304.48	\$310.57	\$316.78
14	ENV Engineer V Ctr-Site	\$225.66	\$230.17	\$234.78	\$239.47	\$244.26
15	ENV Engineer IV Ctr-Site	\$193.89	\$197.76	\$201.72	\$205.75	\$209.87
16	ENV Engineer III Ctr-Site	\$175.58	\$179.10	\$182.68	\$186.33	\$190.06
17	ENV Engineer II Ctr-Site	\$147.96	\$150.92	\$153.93	\$157.01	\$160.15
18	ENV Engineer I Ctr-Site	\$122.58	\$125.03	\$127.53	\$130.08	\$132.68
19	ENV Scientific Aide III Ctr-Site	\$128.44	\$131.01	\$133.63	\$136.30	\$139.02
20	ENV Scientific Aide II Ctr-Site	\$111.38	\$113.61	\$115.88	\$118.20	\$120.56
21	ENV Scientific Aide I Ctr-Site	\$85.66	\$87.37	\$89.12	\$90.90	\$92.72
22	ENV Technician IV Ctr-Site	\$137.07	\$139.81	\$142.61	\$145.46	\$148.37
23	ENV Technician III Ctr-Site	\$123.22	\$125.69	\$128.20	\$130.77	\$133.38
24	ENV Technician II Ctr-Site	\$103.45	\$105.51	\$107.63	\$109.78	\$111.97
25	ENV Technician I Ctr-Site	\$75.78	\$77.30	\$78.84	\$80.42	\$82.03
26	ENV Functional Specialist III Ctr-Site	\$232.14	\$236.78	\$241.52	\$246.35	\$251.28
27	ENV Functional Specialist II Ctr-Site	\$185.54	\$189.25	\$193.04	\$196.90	\$200.84
28	ENV Functional Specialist I Ctr-Site	\$134.46	\$137.15	\$139.89	\$142.69	\$145.54
29	ENV Technical Writer II Ctr-Site	\$149.91	\$152.91	\$155.97	\$159.09	\$162.27
30	ENV Technical Writer I Ctr-Site	\$98.52	\$100.50	\$102.51	\$104.56	\$106.65

BATTELLE EAS GOVERNMENT SITE LABOR CATEGORY RATES

	Labor Categories	Year 11 4/1/25 - 3/31/26	Year 12 4/1/26 - 3/31/27	Year 13 4/1/27 - 3/31/28	Year 14 4/1/28 - 3/31/29	Year 15 4/1/29 - 3/31/30
EAS SINS: 541620, 541370GIS, 562910REM, 611430 (INCLUDING RECOVERY CONTRACTING SINS)						
31	ENV Manager IV Gvt-Site	\$259.79	\$264.99	\$270.29	\$275.69	\$281.21
32	ENV Manager III Gvt-Site	\$207.49	\$211.64	\$215.87	\$220.19	\$224.59
33	ENV Manager II Gvt-Site	\$185.58	\$189.29	\$193.08	\$196.94	\$200.88
34	ENV Manager I Gvt-Site	\$150.20	\$153.20	\$156.26	\$159.39	\$162.58
35	ENV Scientist VII Gvt-Site	\$262.56	\$267.81	\$273.16	\$278.63	\$284.20
36	ENV Scientist VI Gvt-Site	\$211.73	\$215.97	\$220.28	\$224.69	\$229.18
37	ENV Scientist V Gvt-Site	\$163.14	\$166.40	\$169.73	\$173.13	\$176.59
38	ENV Scientist IV Gvt-Site	\$140.26	\$143.06	\$145.93	\$148.84	\$151.82
39	ENV Scientist III Gvt-Site	\$120.58	\$122.99	\$125.45	\$127.96	\$130.51
40	ENV Scientist II Gvt-Site	\$101.62	\$103.65	\$105.72	\$107.84	\$109.99
41	ENV Scientist I Gvt-Site	\$78.71	\$80.29	\$81.89	\$83.53	\$85.20
42	ENV Engineer VII Gvt-Site	\$296.70	\$302.63	\$308.69	\$314.86	\$321.16
43	ENV Engineer VI Gvt-Site	\$236.16	\$240.88	\$245.70	\$250.61	\$255.63
44	ENV Engineer V Gvt-Site	\$182.10	\$185.74	\$189.46	\$193.25	\$197.11
45	ENV Engineer IV Gvt-Site	\$156.45	\$159.58	\$162.77	\$166.03	\$169.35
46	ENV Engineer III Gvt-Site	\$132.76	\$135.42	\$138.12	\$140.89	\$143.70
47	ENV Engineer II Gvt-Site	\$111.87	\$114.11	\$116.39	\$118.72	\$121.09
48	ENV Engineer I Gvt-Site	\$92.68	\$94.53	\$96.42	\$98.35	\$100.32
49	ENV Scientific Aide III Gvt-Site	\$103.64	\$105.72	\$107.83	\$109.99	\$112.19
50	ENV Scientific Aide II Gvt-Site	\$84.20	\$85.88	\$87.60	\$89.35	\$91.14
51	ENV Scientific Aide I Gvt-Site	\$64.75	\$66.04	\$67.36	\$68.71	\$70.08
52	ENV Technician IV Gvt-Site	\$110.63	\$112.84	\$115.10	\$117.40	\$119.75
53	ENV Technician III Gvt-Site	\$93.16	\$95.02	\$96.92	\$98.86	\$100.84
54	ENV Technician II Gvt-Site	\$78.17	\$79.75	\$81.33	\$82.96	\$84.62
55	ENV Technician I Gvt-Site	\$57.28	\$58.43	\$59.60	\$60.79	\$62.00
56	ENV Functional Specialist III Gvt-Site	\$187.30	\$191.05	\$194.87	\$198.77	\$202.74
57	ENV Functional Specialist II Gvt-Site	\$140.26	\$143.06	\$145.93	\$148.84	\$151.82
58	ENV Functional Specialist I Gvt-Site	\$101.62	\$103.65	\$105.72	\$107.84	\$109.99
59	ENV Technical Writer II Gvt-Site	\$113.33	\$115.60	\$117.91	\$120.27	\$122.68
60	ENV Technical Writer I Gvt-Site	\$74.48	\$75.97	\$77.49	\$79.04	\$80.62

BATTELLE EAS TRAINING COURSES

Per Course EAS SIN 611430	Year 11 4/1/25 - 3/31/26	Year 12 4/1/26 - 3/31/27	Year 13 4/1/27 - 3/31/28	Year 14 4/1/28 - 3/31/29	Year 15 4/1/29 - 3/31/30
Operational Defense Occupational and Environmental Health Readiness System (DOEHRS)	\$20,894.06	\$21,311.95	\$21,738.18	\$22,172.95	\$22,616.41
Occupational and Environmental Health Site Assessment (OEHSa) Workshop	\$19,664.08	\$20,057.36	\$20,458.50	\$20,867.67	\$21,285.03
Water Vulnerability Assessment (WVA) Workshop	\$17,514.10	\$17,864.38	\$18,221.67	\$18,586.10	\$18,957.82
Extremely Hazardous Substance Vulnerability Assessment (EHSVA) Workshop	\$28,536.48	\$29,107.21	\$29,689.36	\$30,283.15	\$30,888.81

BATTELLE LOGWORLD CONTRACTOR SITE LABOR CATEGORY RATES

	Labor Categories	Year 11 4/1/25 - 3/31/26	Year 12 4/1/26 - 3/31/27	Year 13 4/1/27 - 3/31/28	Year 14 4/1/28 - 3/31/29	Year 15 4/1/29 - 3/31/30
LOGWORLD SINS 541614, 541614SVC (INCLUDING RECOVERY CONTRACTING SINS)						
1	LOG Manager I Ctr-Site	\$146.96	\$149.90	\$152.90	\$155.96	\$159.08
2	LOG Manager II Ctr-Site	\$201.14	\$205.17	\$209.27	\$213.45	\$217.72
3	LOG Manager III Ctr-Site	\$260.48	\$265.69	\$271.01	\$276.43	\$281.96
4	LOG Functional Specialist I Ctr-Site	\$113.48	\$115.75	\$118.06	\$120.42	\$122.83
5	LOG Functional Specialist II Ctr-Site	\$154.75	\$157.85	\$161.00	\$164.22	\$167.51
6	LOG Functional Specialist III Ctr-Site	\$211.46	\$215.68	\$220.00	\$224.40	\$228.89
7	LOG Functional Specialist IV Ctr-Site	\$319.77	\$326.17	\$332.69	\$339.34	\$346.13
8	LOG Information Engineer I Ctr-Site	\$134.12	\$136.81	\$139.54	\$142.33	\$145.18
9	LOG Information Engineer II Ctr-Site	\$172.78	\$176.24	\$179.76	\$183.36	\$187.03
10	LOG Information Engineer III Ctr-Site	\$224.36	\$228.85	\$233.42	\$238.09	\$242.86
11	LOG Information Engineer IV Ctr-Site	\$304.28	\$310.37	\$316.58	\$322.91	\$329.37
12	LOG Intern I Ctr-Site	\$55.75	\$56.86	\$58.00	\$59.16	\$60.34
13	LOG Intern II Ctr-Site	\$63.73	\$65.00	\$66.30	\$67.63	\$68.98
14	LOG Logistics Specialist I Ctr-Site	\$108.33	\$110.49	\$112.70	\$114.96	\$117.25
15	LOG Logistics Specialist II Ctr-Site	\$180.54	\$184.15	\$187.83	\$191.59	\$195.42
16	LOG Logistics Specialist III Ctr-Site	\$247.55	\$252.50	\$257.55	\$262.70	\$267.95
17	LOG Logistics Specialist IV Ctr-Site	\$288.84	\$294.62	\$300.51	\$306.52	\$312.65
18	LOG Logistics Technician I Ctr-Site	\$92.87	\$94.73	\$96.62	\$98.56	\$100.53
19	LOG Logistics Technician II Ctr-Site	\$121.15	\$123.58	\$126.05	\$128.57	\$131.14
20	LOG Logistics Technician III Ctr-Site	\$141.83	\$144.67	\$147.56	\$150.52	\$153.53
21	LOG Logistics Technician IV Ctr-Site	\$165.05	\$168.35	\$171.72	\$175.15	\$178.66
22	LOG Technical Specialist I Ctr-Site	\$97.98	\$99.94	\$101.94	\$103.98	\$106.06
23	LOG Technical Specialist II Ctr-Site	\$146.96	\$149.90	\$152.90	\$155.96	\$159.08
24	LOG Technical Specialist III Ctr-Site	\$211.46	\$215.68	\$220.00	\$224.40	\$228.89
25	LOG Technical Specialist IV Ctr-Site	\$273.38	\$278.85	\$284.42	\$290.11	\$295.91

BATTELLE LOGWORLD GOVERNMENT SITE LABOR CATEGORY RATES

	Labor Categories	Year 11 4/1/25 - 3/31/26	Year 12 4/1/26 - 3/31/27	Year 13 4/1/27 - 3/31/28	Year 14 4/1/28 - 3/31/29	Year 15 4/1/29 - 3/31/30
LOGWORLD SINS 541614, 541614SVC (INCLUDING RECOVERY CONTRACTING SINS)						
26	LOG Manager I Gvt-Site	\$92.93	\$94.78	\$96.68	\$98.61	\$100.59
27	LOG Manager II Gvt-Site	\$127.21	\$129.75	\$132.35	\$135.00	\$137.69
28	LOG Manager III Gvt-Site	\$164.74	\$168.03	\$171.39	\$174.82	\$178.32
29	LOG Functional Specialist I Gvt-Site	\$71.79	\$73.22	\$74.69	\$76.18	\$77.71
30	LOG Functional Specialist II Gvt-Site	\$97.88	\$99.84	\$101.84	\$103.87	\$105.95
31	LOG Functional Specialist III Gvt-Site	\$133.72	\$136.40	\$139.12	\$141.91	\$144.74
32	LOG Functional Specialist IV Gvt-Site	\$202.25	\$206.30	\$210.42	\$214.63	\$218.93
33	LOG Information Engineer I Gvt-Site	\$84.82	\$86.52	\$88.25	\$90.02	\$91.82
34	LOG Information Engineer II Gvt-Site	\$109.32	\$111.50	\$113.73	\$116.01	\$118.33
35	LOG Information Engineer III Gvt-Site	\$141.93	\$144.77	\$147.67	\$150.62	\$153.63
36	LOG Information Engineer IV Gvt-Site	\$192.50	\$196.35	\$200.27	\$204.28	\$208.36
37	LOG Intern I Gvt-Site	\$36.01	\$36.73	\$37.47	\$38.22	\$38.98
38	LOG Intern II Gvt-Site	\$41.17	\$41.99	\$42.83	\$43.68	\$44.56
39	LOG Logistics Specialist I Gvt-Site	\$68.52	\$69.89	\$71.29	\$72.72	\$74.17
40	LOG Logistics Specialist II Gvt-Site	\$114.19	\$116.48	\$118.81	\$121.18	\$123.61
41	LOG Logistics Specialist III Gvt-Site	\$156.57	\$159.70	\$162.89	\$166.15	\$169.48
42	LOG Logistics Specialist IV Gvt-Site	\$182.73	\$186.38	\$190.11	\$193.91	\$197.79
43	LOG Logistics Technician I Gvt-Site	\$58.79	\$59.96	\$61.16	\$62.38	\$63.63
44	LOG Logistics Technician II Gvt-Site	\$76.66	\$78.19	\$79.73	\$81.35	\$82.95
45	LOG Logistics Technician III Gvt-Site	\$89.70	\$91.50	\$93.33	\$95.19	\$97.10
46	LOG Logistics Technician IV Gvt-Site	\$104.39	\$106.48	\$108.61	\$110.78	\$113.00
47	LOG Technical Specialist I Gvt-Site	\$61.94	\$63.18	\$64.45	\$65.74	\$67.05
48	LOG Technical Specialist II Gvt-Site	\$92.93	\$94.78	\$96.68	\$98.61	\$100.59
49	LOG Technical Specialist III Gvt-Site	\$133.72	\$136.40	\$139.12	\$141.91	\$144.74
50	LOG Technical Specialist IV Gvt-Site	\$172.88	\$176.34	\$179.87	\$183.46	\$187.13

SERVICE CONTRACT LABOR STANDARDS MATRIX:

SCLS MATRIX		
SCLS Eligible Contract Labor Category	SCLS Equivalent Code – Title	WD (Wage Determination) #
Administrative Assistant I	01311 – Secretary I	2015-4729
Administrative Assistant II	01312 – Secretary II	2015-4729
LOG Logistics Technician I	21050 – Material Handling Laborer	2015-4729
LOG Logistics Technician II	21410 – Warehouse Specialist	2015-4729
LOG Logistics Technician III	21040 – Material Expediter	2015-4729
LOG Logistics Technician IV	01410 – Supply Technician	2015-4729
EAS Technician I	21050 – Material Handling Laborer	2015-4729
EAS Technician II	21410 – Warehouse Specialist	2015-4729
EAS Technician III	21040 – Material Expediter	2015-4729
EAS Technician IV	01410 – Supply Technician	2015-4729
PES Technician I	21050 – Material Handling Laborer	2015-4729
PES Technician II	21410 – Warehouse Specialist	2015-4729
PES Technician III	21040 – Material Expediter	2015-4729
PES Technician IV	01410 – Supply Technician	2015-4729

The Service Contract Labor Standards (SCLS) is applicable to this contract and it includes SCLS applicable labor categories. The prices for the cited SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices offered are in line with the geographic scope of the contract (i.e. nationwide).

BATTELLE GSA MAS DESCRIPTION OF OFFERINGS / LABOR CATEGORIES

MAS LABOR CATEGORY REQUIREMENTS AND DESCRIPTIONS

LABOR CATEGORY – ALL SINS		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
1 3	Administrative Assistant II	7 years related experience	HS Diploma	Responsible for providing expert administrative services on projects of a complex nature such as preparation of complex reports and project management support.
2 4	Administrative Assistant I	3 years related experience	HS Diploma	Responsible for providing secretarial support services to professional project staff, such as word processing, scheduling, travel arrangements, administrative reporting, supply management and messaging.

PES LABOR CATEGORY REQUIREMENTS AND DESCRIPTIONS

LABOR CATEGORY - PES		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
1 33	PES Manager IV	9 years related experience	MA/MS/equivalent in Management, Business, environmental, scientific, or technical discipline (no substitution below BA/BS)	Generally has responsibility for managing all tasks within a technical discipline. Manages tasks and staff performing the most complex, challenging, or strategically important engineering, technical, or scientific activities. May also serve as a senior technical resource on a task.
2 34	PES Manager III	8 years related experience	BA/BS/equivalent in Management, Business, environmental, scientific, or technical discipline	Manages <i>multiple or large complex tasks</i> and staff performing a variety of engineering, technical, or scientific activities. May also serve as a senior technical resource on a task.
3 35	PES Manager II	6 years related experience	BA/BS/equivalent in Management, Business, environmental, scientific, or technical discipline	Manages complex tasks and staff performing engineering, technical, or scientific activities. May also serve as a technical resource on a task.
4 36	PES Manager I	4 years related experience	BA/BS/equivalent in Management, Business, engineering, scientific, or technical discipline	Manages one or more tasks of moderate complexity and staff performing engineering, technical, or scientific activities. May also serve as a technical resource on a task.
5 37	PES Scientist VII	10 years related experience	PhD/equivalent in an environmental, scientific or technical discipline (no substitution below BA/BS)	Generally regarded as an expert in the field. Serves as a lead or senior scientific or technical resource on a task or tasks. Provides analysis, guidance, and insight into the scientific or technical discipline under evaluation. Generally regarded as an expert in the field.
6 38	PES Scientist VI	9 years related experience	MA/MS/equivalent in an environmental, scientific or technical discipline (no substitution below a BA/BS)	Serves as a lead scientific or technical resource on a task or tasks. Provides analysis, guidance, and insight into the scientific or technical discipline under evaluation.
7 39	PES Scientist V	6 years related experience	MA/MS/equivalent in an environmental, scientific or technical discipline	Serves as a senior scientific or technical resource on a task. Provides analysis, guidance, and insight into the scientific or technical discipline under evaluation.
8 40	PES Scientist IV	6 years related experience	BA/BS/equivalent in an environmental, scientific or technical discipline	Serves as a scientific or technical resource on a task or tasks. Provides analysis, guidance, and insight into the scientific or technical discipline under evaluation.
9 41	PES Scientist III	4 years related experience	BA/BS/equivalent in an environmental, scientific or technical discipline	Provides analysis, guidance, and insight into the scientific or technical discipline under evaluation. Serves as a scientific or technical resource on a task.
10 42	PES Scientist II	2 years related experience	BA/BS/equivalent in an environmental, scientific or technical discipline	As part of a team, contributes analysis, guidance, and insight into the scientific or technical discipline under evaluation. Serves as a scientific or technical resource on a task.
11 43	PES Scientist I	0 - BA/BS	BA/BS/equivalent in an environmental, scientific or technical discipline	Under direct supervision, assists in providing analysis, guidance, and insight into the scientific or technical discipline under evaluation.
12 44	PES Engineer / Engineering Support VII	10 years related experience	PhD/equivalent in an engineering discipline (no substitution below a BA/BS)	Generally regarded as an expert in the field. Serves as a lead or senior engineering resource on a task or tasks. Provides analysis, guidance, and insight into the engineering discipline under evaluation
13 45	PES Engineer / Engineering Support VI	9 years related experience	MA/MS/equivalent in an engineering discipline (no substitution below a BA/BS)	Serves as a lead engineering resource on a task or tasks. Provides analysis, guidance, and insight into the engineering discipline under evaluation.
14 46	PES Engineer / Engineering Support V	6 years related experience	MA/MS/equivalent in an engineering discipline.	Serves as a senior engineering resource on a task. Provides analysis, guidance, and insight into the engineering discipline under evaluation.
15 47	PES Engineer / Engineering Support IV	6 years related experience	BA/BS/equivalent in an engineering discipline.	Serves as an engineering resource on a task <i>or tasks</i> . Provides analysis, guidance, and insight into the engineering discipline under evaluation.

LABOR CATEGORY - PES		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
16 48	PES Engineer / Engineering Support III	4 years related experience	BA/BS/equivalent in an engineering discipline.	Provides analysis, guidance, and insight into the engineering discipline under evaluation. Serves as an engineering resource on a task.
17 49	PES Engineer / Engineering Support II	2 years related experience	BA/BS/equivalent in an engineering discipline.	As part of a team, contributes analysis, guidance, and insight into the engineering discipline under evaluation. Serves as an engineering resource on a task.
18 50	PES Engineer / Engineering Support I	0 years related experience	BA/BS/equivalent in an engineering discipline	Under direct supervision, assists in providing analysis, guidance, and insight into the engineering discipline under evaluation.
19 51	PES Engineering Aide III	8 years related experience	AA/AS equivalent	May supervise or lead other Engineering Aides. Provides a variety of technical assistance on engineering tasks.
20 52	PES Engineering Aide II	5 years related experience	AA/AS equivalent	Provides technical assistance on engineering tasks under the general supervision of engineering, scientific, or technical staff.
21 53	PES Engineering Aide I	4 years related experience	HS Diploma	Under the direct supervision of engineering, scientific, or technical staff, or more senior Engineering Aides, provides technical or administrative assistance on engineering tasks.
22 54	PES Technician V	20 - AA/AS	AA/AS equivalent	May manage one or more tasks and staff performing a variety of engineering, technical, or scientific activities. Senior technical resource or subject matter expert on a task demonstrating extensive experience and level of expertise.
23 55	PES Technician IV	10 years related experience	AA/AS/equivalent	Generally leads a group of Technicians. Provides a variety of assistance on engineering tasks, including complex or critical components.
24 56	PES Technician III	6 years related experience	AA/AS/equivalent	May lead or supervise other Technicians. Provides a variety of assistance on engineering tasks.
25 57	PES Technician II	4 years related experience	HS Diploma	Under general supervision, provides assistance on engineering tasks.
26 58	PES Technician I	0 - HS	HS Diploma	Under direct supervision, provides assistance on engineering tasks.
27 59	PES Functional Specialist III	8 years related experience	BA/BS/equivalent in a scientific or technical discipline. If no degree, some college and/or specialized training/ certification relevant to the SME support being provided is required	Skilled subject matter expert in a particular discipline. Provides specific analytical or functional support.
28 60	PES Functional Specialist II	5 years related experience	BA/BS/equivalent in a scientific or technical discipline	Subject matter specialist in a particular discipline. Provides specific analytical or functional support.
29 61	PES Functional Specialist I	2 years related experience	BA/BS/equivalent in a scientific or technical discipline	Provides insight into a functional discipline. Provides specific analytical or functional support.
30 62	PES Technical Writer II	6 years related experience	BA/BS/equivalent in English, Journalism, or scientific or technical discipline	Working independently on multiple tasks or complex projects, prepares manuals, reports, procedures, brochures, guides, specifications, and other technical documentation.
31 63	PES Technical Writer I	3 years related experience	BA/BS/equivalent in English, Journalism, or scientific or technical discipline	Prepares manuals, reports, procedures, brochures, guides, specifications, and other technical documentation.
32 64	PES Non Technical Support Staff	0 – HS	HS Diploma, GED or education plus on the job experience equal to 4 years	Under direct or general supervision provides support in the areas of logistics, testing, assembly, operation or administration of scientific, engineering, technical, analytical, or functional tasks.

MOBIS LABOR CATEGORY REQUIREMENTS AND DESCRIPTIONS

LABOR CATEGORY – MOBIS CONTRACTOR-SITE		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
1	MOBIS Data Collection Specialist	1 - BA/BS 4 - HS	BA/BS preferred, HS mandatory. Previous experience in similar work also mandatory.	Collects data, generally by interviewing people. Needs good communication and interpersonal skills.
2	MOBIS Survey Leader	1 - MA/MS, 4 - BA/BS	Requires MA/MS or BA/BS in a related field. Previous experience in similar work mandatory.	Conducts small survey research projects or portions of larger projects with some direction. Conducts and directs staff on day-to-day activities on primary or secondary data collection and data preparation efforts.
3	MOBIS Survey Manager/Functional Expert	3 - PhD, 5- MA/MS	PhD/MA/MS in Survey Methodology, Epidemiology, Sociology, Statistics or related fields.	Conducts major survey research projects with latitude in determining technical objectives of assignment. Designs data collection methodology, oversight of data collections efforts, prepares descriptive and analytic reports and presentations.
4	MOBIS Senior Survey Manager/Subject Matter Specialist	5 - PhD, 7 - MA/MS	PhD/MA/MS in Survey Methodology, Epidemiology, Sociology, Statistics or related fields.	Generally serves as principal point of contact for client technical services on large-scale contracts. Performs contract development and management activities, including staffing, project planning, performance tracking, quality assurance and business management.
5	MOBIS Survey Director/Senior Subject Matter Specialist	7 – PhD; 9 - MA/MS; 12 BA/BS	PhD/MA/MS/BA/BS in Survey Methodology, Epidemiology, Sociology, Statistics or related fields	Generally serves as principal point of contact for client technical services on large-scale, technical difficult contracts. Performs contract development and management activities, including staffing, project planning, performance tracking, quality assurance and business management.
6	MOBIS Senior Project Director	10 – PhD, 12 - M/AMS	PhD in Survey Methodology, Epidemiology, Sociology, Statistics or related fields	Provides executive level consultation services to the leadership of the client organization. Serves as the senior manager for projects requiring advanced survey methodology.
7	MOBIS Functional Specialist I	0 – BA/BS, 4 BA/BS	BA/BS in a scientific, technical, or functional discipline.	Under direct supervision, provides insight into a functional discipline. Provides analytical or functional support.
8	MOBIS Functional Specialist II	2 – MA/MS, 4 - BA/BS 8 - HS	MA/MS/BA/BS in a scientific, technical, or functional discipline.	Assists in providing analysis, guidance, and insight into the technical or scientific discipline under evaluation.
9	MOBIS Functional Specialist III	0 - PhD, 4 - MA/MS, 6 BA/BS 10 - HS	MA/MS/BA/BS in a scientific, technical, or functional discipline.	Subject matter specialist in a particular discipline. Assists with analyses of current customer business processes and with the formulation of recommendations for business process improvements. Provides program specific analytical or functional support.
10	MOBIS Functional Specialist IV	2 - PhD, 6 - MA/MS, 8 - BA/BS, 12 - HS	MA/MS/BA/BS in a scientific, technical, or functional discipline.	Skilled subject matter expert in a particular discipline. Provides insight into analyses of current customer business processes and recommendations for process improvements or organizational optimization. Provides program specific analytical or functional support
11	MOBIS Functional Specialist V	8 – PhD, 10 – MA/MS, 12 – BA/BS	PhD/MA/MS/BA/BS in a scientific, technical, or functional discipline.	Skilled subject matter expert in a particular discipline. Provides insight into analyses of current customer business processes and recommendations for process improvements or organizational optimization. Manages tasks and staff performing a variety of technical or scientific activities. May also serve as a technical resource on a task.
12	MOBIS Functional Specialist VI	10 – PhD, 12 – MA/MS, 14 - BA/BS	PhD/MA/MS/BA/BS in a scientific, technical, or functional discipline.	Skilled subject matter expert in a particular discipline. Provides a high level of insight into analyses of current customer business processes and recommendations for process improvements or organizational optimization. Manages tasks and staff performing a variety of technical or scientific activities. May also serve as a technical resource on a task.

LABOR CATEGORY – MOBIS CONTRACTOR-SITE		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
13	MOBIS Functional Specialist VII	12 – PhD, 14 – MA/MS, 16 – BA/BS	PhD/MA/MS/BA/BS in a scientific, technical, or functional discipline.	Highly skilled subject matter expert in a particular discipline. Provides expert level insight into analyses of current customer business processes and recommendations for process improvements or organizational optimization. Manages tasks and staff performing a variety of technical or scientific activities. May also serve as a technical resource on a task.
14	MOBIS Technical Associate	0 - BA/BS, 4 - HS	BA/BS in a scientific or technical discipline	Under direct supervision, assists in providing analysis, guidance, and insight into the technical or scientific discipline under evaluation.
15	MOBIS Junior Technical Specialist	1 - MA/MS, 3 - BA/BS, 7 - HS	MA/MS/BA/BS in a scientific or technical discipline	Assists in providing analysis, guidance, and insight into the technical or scientific discipline under evaluation.
16	MOBIS Technical Specialist	3 - MA/MS, 6 - BA/BS	MA/MS/BA/BS in a scientific or technical discipline	Serves as a technical or scientific resource on a task. Provides analysis, guidance, and insight into the technical or scientific discipline under evaluation.
17	MOBIS Technical Specialist II	6 - MA/MS; 9 - BA/BS	MA/MS/BA/BS in a scientific or technical discipline	Serves as a senior technical or scientific resource on a task. Provides analysis, guidance, and insight into the technical or scientific discipline under evaluation.
18	MOBIS Senior Technical Specialist II	9 - MA/MS, 12 - BA/BS	MA/MS/BA/BS in a scientific or technical discipline	Serves as a senior technical or scientific resource on a task. Provides analysis, guidance, and insight into the technical or scientific discipline under evaluation.
19	MOBIS Principal Technical Specialist	9 – PhD, 12 – MA/MS, 15 – BA/BS	PhD/MA/MS/BA/BS in a scientific or technical discipline	Serves as a senior technical or scientific resource on a task. Provides analysis, guidance, and insight into the technical or scientific discipline under evaluation. Generally regarded as an expert in the field.
20	MOBIS Technical Manager	12 - MA/MS, 18 - BA/BS	MA/MS/BA/BS in Management, Business, or scientific or technical discipline	Serves as a senior manager providing leadership for task orders and staff performing a variety of technical or scientific activities. May also serve as a senior technical resource on a task. Typically supports task order PMs on large technical programs and BPAs.
21	MOBIS Technical Director	15 - MA/MS, 20+ - BA/BS	MA/MS/BA/BS in Management, Business, or scientific or technical discipline	Serves as a senior technical director, responsible for leadership of tasks and staff performing a variety of technical or scientific activities. May also serve as a senior technical resource on a task, providing high-level expertise and strategic support in a very limited role.
22	MOBIS Training Instructor I	4 - BA/BS	BA/BS/equivalent in an engineering, scientific, technical, or related field or applicable hands on experience. May require certification in specific field.	Designs courseware including - structuring training classes, creating training text, delivering course to students and testing effectiveness of the course.
23	MOBIS Training Instructor II	6 - BA/BS	BA/BS/equivalent in an engineering, scientific, technical, or related field or applicable hands on experience. May require certification in specific field.	Defines training requirements and works with subject matter experts to design training strategy. Designs courseware including – structuring training classes, creating training text, delivering course to students and testing effectiveness of the course.
24	MOBIS Training Instructor III	8 - BA/BS	BA/BS/equivalent in an engineering, scientific, technical, or related field or applicable hands on experience. May require certification in specific field.	May train other instructors. Defines training requirements and works with subject matter experts to design training strategy. Designs courseware including – structuring training classes, creating training text, delivering course to students and testing effectiveness of the course.

LABOR CATEGORY – MOBIS CONTRACTOR-SITE		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
25	MOBIS Program Manager I	4 – MA/MS, 8 – BA/BS, 12 - HS	MA/MS/BA/BS in Business Admin, Business Mgmt, Computer Science, Information Systems, Information Resource Management, Industrial Engineering, Engineering Science, Operations Research or other fields	Generally serves as the principal point of contact for client technical services and contracts representatives on a specific task. Performs Program Integration and Project Management activities, including staffing, project planning, performance tracking, quality assurance, and business management
26	MOBIS Program Manager II	8 – MA/MS, 12 – BA/BS, 16 – HS	MA/MS/BA/BS in Business Admin, Business Mgmt, Computer Science, Information Systems, Information Resource Management, Industrial Engineering, Engineering Science, Operations Research or other fields	Generally serves as the principal point of contact for client technical services and contracts representatives on a specific task. Performs Program Integration and Project Management activities, including staffing, project planning, performance tracking, quality assurance, and business management.
27	MOBIS Program Manager III	6 - PhD, 10 - MA/MS, 20 - BA/BS	PhD/MA/MS/BA/BS in Business Admin, Business Mgmt, Computer Science, Information Systems, Information Resource Management, Industrial Engineering, Engineering Science, Operations Research or other fields	Generally serves as the principal point of contact for client technical services and contracts representatives on a specific task. Performs Program Integration and Project Management activities, including staffing, project planning, performance tracking, quality assurance, and business management. May also participate as a contributing senior staff member on consulting tasks.
28	MOBIS Program Manager IV	10 – PhD, 14 – MA/MS	PhD/MA/MS/BA/BS in Business, Management, Computer Science, Information Systems, Information Resource Management, Engineering, Operations Research or other fields	Provides executive level consultation services to the leadership of the client organization. Serves as the senior manager for projects involving Program Integration and Project Management services.
29	MOBIS Program Manager V	12 – PhD, 20+ – MA/MS	PhD/MA/MS/BA/BS in Business, Management, Computer Science, Information Systems, Information Resource Management, Engineering, Operations Research or other Scientific fields	Provides executive level consultation services to the leadership of the client organization. Serves as the senior manager for projects involving Program Integration and Project Management services.

LABOR CATEGORY – MOBIS GOVERNMENT- SITE		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
30	MOBIS Management Systems Intern Gvt-Site	2 – HS	HS Diploma	Under direct supervision, assists in providing support services to management and business systems reengineering project staff. Generally responsible for reports and project documentation.
31	MOBIS Writer/Editor Gvt-Site	0 – MA/MS, 2 – BA/BS, 4 – HS	MA/BA in English, Literature, or other related discipline.	Assists in collecting and organizing information required for preparation of analyses, studies, guides, reports, training materials, or any other customer deliverables and documents. Edits and formats documents to ensure readability and conformance with applicable standards. Drafts text based on source material or input from professional staff.
32	MOBIS Functional Analyst I Gvt-Site	2 - BA/BS	BA/BS/equivalent in a scientific, technical, business or related field or applicable hands on experience.	Assist project analysis and provides specific functional support of mission objectives, including analysis of records, systems, procedures, training and operational processes
33	MOBIS Functional Analyst II Gvt-Site	4 - BA/BS	BA/BS/equivalent in a scientific, technical, business or related field or applicable hands on experience.	Supports project analysis and provides specific functional understanding of variety of mission objectives, including analysis of systems, procedures, training and operational processes.
34	MOBIS Functional Analyst III Gvt-Site	6 - BA/BS	BA/BS/equivalent in a scientific, technical, business or related field or applicable hands on experience.	Leads project analysis and provides specific functional expertise of variety of mission objectives, including analysis of systems, procedures, training and operational processes. Takes a leadership role.
35	MOBIS Junior Business Systems Analyst Gvt-Site	0 - BA/BS, 4 – HS	BA/BS in Business, Management, Marketing, Operations Research, Engineering, Computer Science, or other related discipline.	Responsible for assisting in the performance of studies, analyses, and evaluations related to business organizations and processes, such as requirements analyses, feasibility studies, performance assessments, business process improvement initiatives, cost/benefit analyses, or strategic plans.
36	MOBIS Business Systems Analyst Gvt-Site	1 – MA/MS, 3 – BA/BS, 7 – HS	MA/MS/BA/BS in Business, Management, Marketing, Operations Research, Engineering, Computer Science, or other related discipline.	Responsible for performing studies, analyses, and evaluations related to business organizations and processes, such as requirements analyses, feasibility studies, performance assessments, business process improvement initiatives, cost/benefit analyses, or strategic plans.
37	MOBIS Senior Business Systems Analyst Gvt-Site	4 – PhD, 6 - MA/MS, 8 – BA/BS, 14 – HS	PhD/MA/MS/BA/BS in Business, Management, Marketing, Operations Research, Engineering, Computer Science, or other related discipline.	Responsible for performing studies, analyses, and evaluations related to business organizations and processes, such as requirements analyses, feasibility studies, performance assessments, business process improvement initiatives, cost/benefit analyses, or strategic plans. Generally takes a leadership role.
38	MOBIS Systems Analyst Gvt-Site	3 – BA/BS, 7 – HS	MA/MS/BA/BS in Business, Management, Marketing, Operations Research, Engineering, Computer Science, or other related discipline	Provides management and technical support to projects in areas such as training, logistics, acquisition management, configuration management, and data management.
39	MOBIS Organizational Analyst Gvt-Site	1 – MA/MS, 3 – BA/BS, 7 – HS	MA/MS/BA/BS in Business, Management, Operations Research, Computer Science, Information Resource Management, Engineering, or related fields	Conducts organizational studies and evaluations, and work simplification and measurements studies, analyzes organizational systems and procedures, and prepares operations and procedure manuals and similar tools to assist management in operating more efficiently and effectively.

LABOR CATEGORY – MOBIS GOVERNMENT- SITE		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
40	MOBIS Senior Organizational Analyst Gvt-Site	2 – PhD, 4 – MA/MS, 6 – BA/BS, 10 – HS	PhD/MA/MS/BA/BS in Business, Management, Operations Research, Computer Science, Information Resource Management, Engineering, or related fields	Responsible for performing organizational studies and evaluations, and work simplifications and measurements studies, analyzing and designing organizational systems and procedures, and conceptualizing and designing operations and procedure manuals and similar tools to assist management in operating more efficiently and effectively. Generally takes a senior or leadership role.
41	MOBIS Management Analyst Gvt-Site	2 – BA/BS, 6 – HS	BA/BS in Business, Management, Operations Research, Engineering, Computer Science, or related fields	Analyzes, develops, implements, and monitors business processes, policies, and procedures to facilitate and optimize management control of the organization's functions. Collects, compiles, and analyzes data for financial and management reports.
42	MOBIS Senior Management Analyst Gvt-Site	4 – MA/MS, 6 – BA/BS, 10 – HS	MA/MS/BA/BS in Business, Management, Operations Research, Engineering, Computer Science, or related fields	Analyzes, develops, implements, and monitors business processes, policies, and procedures to facilitate and optimize management control of the organization's functions. Analyzes organizational structure and management tools and presents feasible alternatives and recommendations based on thorough research and analysis. Generally takes a senior or leadership role.
43	MOBIS Operations Research Scientist Gvt-Site	2 – BA/BS, 6 – HS	BA/BS in Business, Management, Marketing, Operations Research, Engineering, Computer Science, or other related discipline.	Responsible for performing studies, analyses, and evaluations related to DoD and other organizations and processes, such as requirements analyses, feasibility studies, performance assessments, process improvement initiatives, cost/benefit analyses, or strategic plans.
44	MOBIS Organizational Structure Analyst Gvt-Site	4 – BA/BS, 8 – HS	BA/BS in Business, Management, Marketing, Operations Research, Engineering, Computer Science, or other related discipline.	Analyzes organizational structure and management tools and presents feasible alternatives and recommendations based on thorough research and analysis.
45	MOBIS Project Control Specialist Gvt-Site	1 – BA/BS, 5 – HS	BA/BS in Business, Accounting, or other related discipline.	Performs task business and financial tracking, such as schedule and cost reporting and interfaces with Government and contractor financial systems. Compiles data to assist in analyzing task performance. Provides ongoing support to task management staff.
46	MOBIS Functional Specialist Gvt-Site	0 – MA/MS, 2 – BA/BS, 6 – HS	MA/MS/BA/BS in a scientific, technical, or functional discipline.	Subject matter specialist in a particular discipline. Assists with analyses of current customer business processes and with the formulation of recommendations for business process improvements. Provides program specific analytical or functional support.
47	MOBIS Senior Functional Specialist Gvt-Site	4 – PhD, 6 – MA/MS, 8 – BA/BS, 12 – HS	Management, Business, Communications, Marketing, Public Relations, Systems, Engineering, Education, or related academic field preferred	Skilled subject matter expert in a particular discipline. Provides insight into analyses of current customer business processes and recommendations for process improvements or organizational optimization. Provides program specific analytical or functional support
48	MOBIS Senior Functional Specialist II Gvt-Site	6 – PhD, 8 – MA/MS, 10 – BA/BS, 16 – HS	PhD/MA/MS/BA/BS in a scientific, technical, or functional discipline	Serves as a highly skilled senior technical or scientific resource on a task. Provides analysis, guidance, and insight into the technical or scientific discipline under evaluation.
49	MOBIS Principal Functional Specialist Gvt-Site	9 – PhD, 11 – MA/MS, 14 – BA/BS	PhD/MA/MS/BA/BS in a scientific, technical, or functional discipline.	Generally regarded as an expert in the field. Serves as a lead technical or scientific resource on a task or tasks. Provides analysis, guidance, and insight into the technical or scientific discipline under evaluation.

LABOR CATEGORY – MOBIS GOVERNMENT- SITE		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
50	MOBIS Principal Functional Specialist II Gvt-Site	12 – PhD, 15 – MA/MS	PhD/MA/MS in a scientific, technical, or functional discipline.	Provides executive level technical or scientific consultation services to the leadership of the client organization. Provides expert analysis, guidance, and insight into the technical or scientific discipline under evaluation.
51	MOBIS Program Leader I Gvt-Site	8 – PhD, 10 – MA/MS, 14 – BA/BS	PhD/MA/MS/BA/BS in Business, Management, Computer Science, Information Systems, Information Resource Management, Engineering, Operations Research or related fields	Generally serves as the principal point of contact for client technical services and contracts representatives on a specific task. Performs task management activities, including staffing, project planning, performance tracking, quality assurance, and business management. May also participate as a contributing senior staff member on consulting tasks.
52	MOBIS Business Leader Gvt-Site	10 – PhD, 14 – MA/MS, 20 – BA/BS	PhD/MA/MS/BA/BS in Business, Management, Computer Science, Information Systems, Information Resource Management, Engineering, Operations Research or related fields	Provides executive level consultation services to the leadership of the client organization. Serves as the senior manager for projects involving consulting services, such as business improvement analyses, performance assessments, business process reengineering; programmatic functional support, change management, business process analyses, strategic planning, organizational analyses, and the management of business assets.
53	MOBIS Business Process Reengineering Specialist Gvt-Site	1 – MA/MS, 3 – BA/BS, 7 – HS	PhD/MA/MS/BA/BS in Business Admin, Business Mgmt, Computer Science, Information Systems, Information Resource Management, Industrial Engineering, Engineering Science, Operations Research or related fields	Contributes to the evaluation and reengineering of current business processes. Assists with recommendations and the design of cost effective strategies to increase the effectiveness and efficiency of the organization's business processes through changes in policies, procedures, organization structure, and the application of enabling technology.
54	MOBIS Principal Business Process Reengineering Specialist Gvt-Site	8 – PhD, 10 – MA/MS, 12 – BA/BS	PhD/MA/MS/BA/BS in Business Admin, Business Mgmt, Computer Science, Information Systems, Information Resource Management, Industrial Engineering, Engineering Science, Operations Research or related fields	Responsible for leading the evaluation and reengineering of business processes. Often serves as senior task resource. Recommends and designs cost effective strategies to increase the effectiveness and efficiency of organization's business processes through changes in policies, procedures, organization structure, and the application of enabling technology. May design and conduct executive level workshops, benchmarking, and surveys. Facilitates process improvement efforts.
55	MOBIS Systems Reengineering Manager Gvt-Site	4 – MS, 6 – BA/BS, 10 – HS	MA/MS/BA/BS in Business, Management, Marketing, Operations Research, Engineering, Computer Science, or other related discipline.	Manages multiple project/program at diverse locations. Organizes, direct and coordinates planning and production of all activities related to training and/or other system reengineering. Formulates and reviews strategic plans and deliverable items and ensure conformance to standards. Actively applies quality assurance measures to the management and performance of the contract.
56	MOBIS Program Manager I Gvt-Site	4 – MA/MS, 6 – BA/BS, 10 - HS	MA/MS/BA/BS in Business Admin, Business Mgmt, Computer Science, Information Systems, Information Resource Management, Industrial Engineering, Engineering Science, Operations Research or other fields	Generally serves as the principal point of contact for client technical services and contracts representatives on a specific task. Performs Program Integration and Project Management activities, including staffing, project planning, performance tracking, quality assurance, and business management

LABOR CATEGORY – MOBIS GOVERNMENT- SITE		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
57	MOBIS Program Manager II Gvt-Site	6 – MA/MS, 8 – BA/BS, 12 – HS	MA/MS/BA/BS in Business Admin, Business Mgmt, Computer Science, Information Systems, Information Resource Management, Industrial Engineering, Engineering Science, Operations Research or other fields	Generally serves as the principal point of contact for client technical services and contracts representatives on a specific task. Performs Program Integration and Project Management activities, including staffing, project planning, performance tracking, quality assurance, and business management.
58	MOBIS Program Manager III Gvt-Site	6 - PhD, 8 - MA/MS, 12 - BA/BS	PhD/MA/MS/BA/BS in Business Admin, Business Mgmt, Computer Science, Information Systems, Information Resource Management, Industrial Engineering, Engineering Science, Operations Research or other fields	Generally serves as the principal point of contact for client technical services and contracts representatives on a specific task. Performs Program Integration and Project Management activities, including staffing, project planning, performance tracking, quality assurance, and business management. May also participate as a contributing senior staff member on consulting tasks.
59	MOBIS Program Manager IV Gvt-Site	10 – PhD, 14 – MA/MS	PhD/MA/MS/BA/BS in Business, Management, Computer Science, Information Systems, Information Resource Management, Engineering, Operations Research or other fields	Provides executive level consultation services to the leadership of the client organization. Serves as the senior manager for projects involving Program Integration and Project Management services.
60	MOBIS Program Manager V Gvt-Site	12 – PhD, 20 – MA/MS	PhD/MA/MS/BA/BS in Business, Management, Computer Science, Information Systems, Information Resource Management, Engineering, Operations Research or other Scientific fields	Provides executive level consultation services to the leadership of the client organization. Serves as the senior manager for projects involving Program Integration and Project Management services.
61	MOBIS Training Instructor I Gvt-Site	4 - BA/BS	BA/BS/equivalent in an engineering, scientific, technical, or related field or applicable hands on experience. May require certification in specific field.	Designs courseware including - structuring training classes, creating training text, delivering course to students and testing effectiveness of the course.
62	MOBIS Training Instructor II Gvt-Site	6 - BA/BS	BA/BS/equivalent in an engineering, scientific, technical, or related field or applicable hands on experience. May require certification in specific field.	Defines training requirements and works with subject matter experts to design training strategy. Designs courseware including - structuring training classes, creating training text, delivering course to students and testing effectiveness of the course.
63	MOBIS Training Instructor III Gvt-Site	8 - BA/BS	BA/BS/equivalent in an engineering, scientific, technical, or related field or applicable hands on experience. May require certification in specific field.	May train other instructors. Defines training requirements and works with subject matter experts to design training strategy. Designs courseware including - structuring training classes, creating training text, delivering course to students and testing effectiveness of the course.
64	MOBIS Training Project/Program Manager I Gvt-Site	4 - BA/BS	BA/BS/equivalent in Management, Business, or engineering, scientific, or technical discipline	Manages one or more tasks of moderate complexity and staff performing engineering, technical, or scientific activities. May also serve as a technical resource on a task.

LABOR CATEGORY – MOBIS GOVERNMENT- SITE		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
65	MOBIS Training Project/Program Manager II Gvt-Site	6 - BA/BS	BA/BS/equivalent in Management, Business, or engineering, scientific, or technical discipline	Manages complex tasks and staff performing engineering, technical, or scientific activities. May also serve as a technical resource on a task.
66	MOBIS Training Project/Program Manager III Gvt-Site	6 - MA/MS	MA/MS/equivalent in Management, Business, or engineering, scientific, or technical discipline	Manages multiple or large complex tasks and staff performing a variety of engineering, technical, or scientific activities. May also serve as a senior technical resource on a task.
67	MOBIS Systems Analyst I Gvt-Site	2 - PhD, 4 - MA/MS	PhD/MA/MS in Computer Science, Engineering, Information Technology or related fields.	Develops large-scale computer systems to collect data and track participants in multi-site longitudinal studies. Responsible for integrating all components of automated systems, including development languages or software, custom developed programs, operating systems, and interfaces to networks. Often serves as technical visionary, maintaining awareness of emerging technology and techniques. Generally takes technical leadership role or is responsible for more complex tasks.
68	MOBIS Systems Analyst II Gvt-Site	4 - PhD, 6 - MA/MS	PhD/MA/MS in Computer Science, Engineering, Information Technology or related fields.	Develops large-scale computer systems to collect data and track participants in multi-site longitudinal studies. Responsible for integrating all components of automated systems, including development languages or software, custom developed programs, operating systems, and interfaces to networks. Often serves as technical visionary, maintaining awareness of emerging technology and techniques. Generally takes technical leadership role or is responsible for more complex tasks.
69	MOBIS Computer Programmer I Gvt- Site	1 - BA/BS, 5 – HS	Requires BA/BS/IT certification in Computer Science, Engineering, Information Technology, or in a related field	Maintains computer programs, systems, and databases on mainframe and/or PC platforms. Must be able to support systems dispersed across users in remote locations. Knowledge of hardware and networks is preferred.
70	MOBIS Computer Programmer II Gvt- Site	3 - BA/BS, 8 – HS	Requires BA/BS/IT certification in Computer Science, Engineering, Information Technology, or in a related field.	Maintains computer programs, systems, and databases on mainframe and/or PC platforms. Must be able to support systems dispersed across users in remote locations. Knowledge of hardware and networks is preferred.
71	MOBIS Computer Programmer III Gvt- Site	2 - MA/MS, 6 - BA/BS, 12 - HS	Requires MA/MS/BA/BS/IT certification in Computer Science, Engineering, Information Technology, or in a related field.	Develops and maintains computer programs, systems, and databases on mainframe and/or PC platforms. Must be able to support systems dispersed across users in remote locations. Knowledge of hardware and networks is preferred.
72	MOBIS Computer Programmer IV Gvt- Site	4 - MA/MS, 10 - BA/BS, 16 – HS	Requires MA/MS/BA/BS/IT certification in Computer Science, Engineering, Information Technology, or in a related field.	Develops and maintains computer programs, systems, and databases on mainframe and/or PC platforms. Must be able to support systems dispersed across users in remote locations. Knowledge of hardware and networks is preferred.
73	MOBIS Information Engineer Gvt-Site	3 – MA/MS, 5 – BA/BS, 10 – HS	MS/BS in Computer Science, Information Systems, Engineering or related scientific or technical discipline	Responsible for the conceptualization, design, development, and fielding of information systems and applications that capitalize upon information sharing as a means to gain process efficiency. Focus is upon the conversion of data into information and the enterprise-wide application of that information.
74	MOBIS Senior Information Engineer Gvt-Site	3 – PhD, 5 – MA/MS, 8 – BA/BS, 14 – HS	PhD/MS/BA/BS in Computer Science, Information Systems, Engineering or related scientific or technical discipline	Responsible for the conceptualization, design, development, and fielding of information systems and applications that capitalize upon information sharing as a means to gain process efficiency. Focus is upon the conversion of data into information and the enterprise-wide application of that information. Serves in a senior or lead technical role on a project.

LABOR CATEGORY – MOBIS GOVERNMENT- SITE		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
75	MOBIS Health Associate I Gvt-Site	0 - BA/BS, 4 - HS	BA/BS preferred	Provides day-to-day support for health survey projects or health communication activities.
76	MOBIS Data Abstraction Specialist I Gvt-Site	0 - BA/BS, 4 - HS	BA/BS preferred	Collects data from primary, non-medical sources, including school records, clinic records, administrative databases, and interviews with people. Requires attention to detail and ability to work independently.
77	MOBIS Health Specialist I Gvt-Site	2 - MA/MS, 4 - BA/BS	Requires MA/MS/MPH/BA/BS, preferably in a related field.	Coordinates large-scale, multi-site health survey projects. Responsible for obtaining all government clearances. Assists in data analyses. May supervise data collection staff.
78	MOBIS Data Abstraction Specialist II Gvt-Site	3 - BA/BS, 8 - HS	BA/BS preferred	Collects data from primary, non-medical sources, including school records, clinic records, administrative databases, and interviews with people. Requires attention to detail and ability to work independently.
79	MOBIS Health Associate II Gvt-Site	1 - BA/BS, 5 - HS	BA/BS preferred	Provides day-to-day support for health survey projects or health communication activities.
80	MOBIS Health Specialist II Gvt-Site	4 - MA/MS, 6 - BA/BS	Requires MA/MS/MPH/BA/BS, preferably in a related field.	Coordinates large-scale, multi-site health survey projects. Responsible for obtaining all government clearances. Assists in data analyses. May supervise data collection staff.
81	MOBIS Medical Records Abstractor II Gvt-Site	2 - MA/MS, 4 - BA/BS, 8 - HS	Requires MA/MS/BA/BS, preferably in a related field, or nursing license.	Independently reviews medical records from primary sources (hospitals, doctors' offices, clinics). Enters data into electronic format and edits collected data. Requires knowledge of medical terminology.
82	MOBIS Health Expert I Gvt-Site	4 - PhD, 6 - MA/MS	PhD/MA/MS in Epidemiology, Biostatistics or related fields.	Designs major projects and analyzes collected data for publication. Alternately, develops original health communication messages and dissemination strategies. Directs staff in day-to-day operations.
83	MOBIS Medical Consultant Gvt-Site	12- PhD/ MD/ DVM, 14 - MS	PhD/MD/DVM/MS in a professional medical program	Provides executive level scientific or medical consultation services to the leadership of the client organization. Provides expert analysis, guidance, and insight into the scientific or medical discipline under evaluation.

MOBIS SERVICE CENTER DESCRIPTION

ITEM	DESCRIPTION
84	MOBIS Telephone Service Center, Unit of Issue is Per Minute The Telephone Assisted Telephone Interviewing (CATI) survey service center includes data collection efforts associated with administering computer-assisted telephone interviewing from telephone call centers located in Durham, Seattle, and St Louis. Telephone interviewing occurs at Battelle facilities and within the telephone call centers. Telephone call center activity involves trained telephone interviewers contacting study respondents via the telephone, recruiting participants, and administering a telephone interview. Interviewers provide standardized interviewing skills and are routinely cross-trained on many studies at any one time. Interviewers are stationed within noise minimizing cubicles or carrels, and use hands-free microphone headsets and telephone to conduct interviews. A dedicated computer, monitor, keyboard, and network server attachments are placed within each workstation to facilitate interviewing.

AIMS LABOR CATEGORY REQUIREMENTS AND DESCRIPTIONS

LABOR CATEGORY – MOBIS CONTRACTOR-SITE		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
1 15	AIMS Manager III	6 - PhD, 10 - MA/MS 20 - BA/BS	PhD/MA/MS/BA/BS in management, business, marketing or relevant technical discipline	Generally serves as the principal point of contact for client technical services and contracts representatives on a specific task. Performs Program Integration and Project Management activities, including staffing, project planning, performance tracking, quality assurance, and business management. May also participate as a contributing senior staff member on consulting tasks.
2 16	AIMS Manager II	4 - PhD, 8 - MA/MS, 12 - BA/BS, 16 – HS	PhD/MA/MS/BA/BS in management, business, marketing or relevant technical discipline	Generally serves as the principal point of contact for client technical services and contracts representatives on a specific task. Performs Program Integration and Project Management activities, including staffing, project planning, performance tracking, quality assurance, and business management.
3 17	AIMS Manager I	4 - MA/MS, 8 - BA/BS, 12 – HS	MA/MS/BA/BS in management, business, marketing or relevant technical discipline	Generally serves as the principal point of contact for client technical services and contracts representatives on a specific task. Performs Program Integration and Project Management activities, including staffing, project planning, performance tracking, quality assurance, and business management.
4 18	AIMS Analyst VII	12 - PhD, 14 - MA/MS, 16 - BA/BS	PhD/MA/MS/BA/BS in a relevant technical or marketing discipline. Advanced degree is preferred	Serves as a SME senior technical or scientific resource on a task. Provides analysis, guidance, and insight into the technical or scientific discipline under evaluation. Generally regarded as an expert in the field.
5 19	AIMS Analyst VI	12 - MA/MS, 14 - BA/BS	MA/MS/BA/BS in a relevant scientific or technical or marketing discipline	Serves as a SME technical or marketing resource on a task. Provides analysis, guidance, and insight into the discipline under evaluation.
6 20	AIMS Analyst V	10 - MA/MS, 12 - BA/BS	MA/MS/BA/BS in a relevant technical or marketing discipline	Serves as a senior technical or marketing resource on a task. Provides analysis, guidance, and insight into the discipline under evaluation
7 21	AIMS Analyst IV	6 - MA/MS, 8 - BA/BS, 12 – HS	MA/MS/BA/BS in a relevant technical or marketing discipline	Serves as a technical or marketing resource on a task or tasks. Provides analysis, guidance, and insight into the under evaluation.
8 22	AIMS Analyst III	4 - MA/MS, 6 - BA/BS, 10 – HS	BA/BS in a relevant technical or marketing discipline	Assists in providing analysis, guidance, and insight into the discipline under evaluation.
9 23	AIMS Analyst II	4 - BA/BS, 8 – HS	BA/BS in a relevant technical or marketing discipline	Under direct supervision, provides insight into a technical or marketing discipline. Provides specific analytical or functional support.
10 24	AIMS Analyst I	0 - BA/BS, 4 – HS	BA/BS in a relevant technical or marketing discipline	Under direct supervision, assists in providing analysis, guidance, and insight into the technical or marketing discipline under evaluation.
11 25	AIMS Marketing / Communications Specialist III	9 - PhD, 12 - MA/MS, 15 - BA/BS	PhD/MA/MSBA/BS in a technical or marketing discipline. In case of no degree, some education and/or specialized training/ certification is required	Serves as a highly skilled senior technical or marketing resource on a task. Provides analysis, guidance, and insight into the technical or marketing discipline under evaluation.
12 26	AIMS Marketing / Communications Specialist II	3 - MA/MS, 6 - BA/BS	PhD/MA/MS/BA/BS in a technical or marketing discipline	Assists in providing analysis, guidance, and insight into the technical or marketing discipline under evaluation.
13 27	AIMS Marketing / Communications Specialist I	0 - BA/BS 4 - HS	BA/BS in a technical or marketing discipline	Under direct supervision, provides insight into a marketing tasks. Provides specific analytical or functional support.
14 28	AIMS Data Collection Specialist	1 - BA/BS, 4 – HS	BA/BS preferred; relevant experience required.	Collects data, conducts interviews, and performs surveys. Requires good communication and interpersonal skills.

EAS LABOR CATEGORY REQUIREMENTS AND DESCRIPTIONS

LABOR CATEGORY – EAS		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
1 31	ENV Manager IV	9 years related experience	MA/MS/equivalent in Management, Business, environmental, scientific, or technical discipline (no substitution below BA/BS)	Generally has responsibility for managing all tasks within a technical discipline. Manages tasks and staff performing the most complex, challenging, or strategically important environmental, technical, or scientific activities. May also serve as a senior technical resource on a task.
2 32	ENV Manager III	8 years related experience	BA/BS/equivalent in Management, Business, environmental, scientific, or technical discipline	Manages multiple or large complex tasks and staff performing a variety of environmental, technical, or scientific activities. May also serve as a senior technical resource on a task.
3 33	ENV Manager II	6 years related experience	BA/BS/equivalent in Management, Business, environmental, scientific, or technical discipline	Manages complex tasks and staff performing environmental, technical, or scientific activities. May also serve as a technical resource on a task.
4 34	ENV Manager I	4 years related experience	BA/BS/equivalent in Management, Business, engineering, scientific, or technical discipline	Manages one or more tasks of moderate complexity and staff performing environmental, technical, or scientific activities. May also serve as a technical resource on a task.
5 35	ENV Scientist VII	10 years related experience	PhD/equivalent in an environmental, scientific or technical discipline (no substitution below BA/BS)	Generally regarded as an expert in the field. Serves as a lead or senior scientific or technical resource on a task or tasks. Provides analysis, guidance, and insight into the environmental, scientific or technical discipline under evaluation.
6 36	ENV Scientist VI	9 years related experience	MA/MS/equivalent in an environmental, scientific or technical discipline (no substitution below a BA/BS)	Serves as a lead scientific or technical resource on a task or tasks. Provides analysis, guidance, and insight into the environmental, scientific or technical discipline under evaluation.
7 37	ENV Scientist V	6 years related experience	MA/MS/equivalent in an environmental, scientific or technical discipline (no substitution below a BA/BS)	Serves as a senior scientific or technical resource on a task. Provides analysis, guidance, and insight into the environmental, scientific or technical discipline under evaluation.
8 38	ENV Scientist IV	6 years related experience	BA/BS/equivalent in an environmental, scientific or technical discipline	Serves as a scientific or technical resource on a task or tasks. Provides analysis, guidance, and insight into the environmental, scientific or technical discipline under evaluation.
9 39	ENV Scientist III	4 years related experience	BA/BS/equivalent in an environmental, scientific or technical discipline	Provides analysis, guidance, and insight into the environmental, scientific or technical discipline under evaluation. Serves as a scientific or technical resource on a task.
10 40	ENV Scientist II	2 years related experience	BA/BS/equivalent in an environmental, scientific or technical discipline	As part of a team, contributes analysis, guidance, and insight into the environmental, scientific or technical discipline under evaluation. Serves as a scientific or technical resource on a task.
11 41	ENV Scientist I	0 - BA/BS	BA/BS/equivalent in an environmental, scientific or technical discipline	Under direct supervision, assists in providing analysis, guidance, and insight into the environmental, scientific or technical discipline under evaluation.
12 42	ENV Engineer VII	10 years related experience	PhD/equivalent in an engineering discipline (no substitution below a BA/BS)	Generally regarded as an expert in the field. Serves as a lead or senior engineering resource on a task or tasks. Provides analysis, guidance, and insight into the engineering discipline under evaluation.
13 43	ENV Engineer VI	9 years related experience	MA/MS/equivalent in an engineering discipline (no substitution below a BA/BS)	Serves as a lead engineering resource on a task or tasks. Provides analysis, guidance, and insight into the engineering discipline under evaluation.
14 44	ENV Engineer V	6 years related experience	MA/MS/equivalent in an engineering discipline (no substitution below a BA/BS)	Serves as a senior engineering resource on a task. Provides analysis, guidance, and insight into the engineering discipline under evaluation.

LABOR CATEGORY – EAS		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
15 45	ENV Engineer IV	6 years related experience	BA/BS/equivalent in an engineering discipline	Serves as an engineering resource on a task or tasks. Provides analysis, guidance, and insight into the engineering discipline under evaluation.
16 46	ENV Engineer III	4 years related experience	BA/BS/equivalent in an engineering discipline	Provides analysis, guidance, and insight into the engineering discipline under evaluation. Serves as an engineering resource on a task.
17 47	ENV Engineer II	2 years related experience	BA/BS/equivalent in an engineering discipline	As part of a team, contributes analysis, guidance, and insight into the engineering discipline under evaluation. Serves as an engineering resource on a task.
18 48	ENV Engineer I	0 - BS 4 - HS	BA/BS/equivalent in an engineering discipline	Under direct supervision, assists in providing analysis, guidance, and insight into the engineering discipline under evaluation.
19 49	ENV Scientific Aide III	8 years related experience	AA/AS equivalent	May supervise or lead other Scientific Aides. Provides a variety of technical assistance on environmental tasks.
20 50	ENV Scientific Aide II	5 years related experience	AA/AS equivalent	Provides technical assistance on environmental tasks under the general supervision of environmental, scientific, or technical staff.
21 51	ENV Scientific Aide I	4 years related experience	HS Diploma	Under the direct supervision of environmental, scientific, or technical staff, or more Senior Scientific Aides, provides technical or administrative assistance on environmental tasks.
22 52	ENV Technician IV	10 years related experience	AA/AS/equivalent	Generally leads a group of Technicians. Provides a variety of assistance on environmental tasks, including complex or critical components.
23 53	ENV Technician III	6 years related experience	AA/AS/equivalent	May supervise other Technicians. Provides a variety of assistance on environmental tasks.
24 54	ENV Technician II	4 years related experience	HS Diploma	Under general supervision, provides assistance on environmental tasks.
25 55	ENV Technician I	0 - HS	HS Diploma	Under direct supervision, provides assistance on environmental tasks.
26 56	ENV Functional Specialist III	8 years related experience	BA/BS/equivalent in a scientific or technical discipline	Skilled subject matter expert in a particular discipline. Provides specific analytical or functional support.
27 57	ENV Functional Specialist II	5 years related experience	BA/BS/equivalent in a scientific or technical discipline	Subject matter specialist in a particular discipline. Provides specific analytical or functional support.
28 58	ENV Functional Specialist I	2 years related experience	BA/BS/equivalent in a scientific or technical discipline	Provides insight into a functional discipline under general guidance. Provides specific analytical or functional support.
29 59	ENV Technical Writer II	6 years related experience	BA/BS/equivalent in English, Journalism, or scientific or technical discipline	Working independently on multiple tasks or complex projects, prepares manuals, reports, procedures, brochures, guides, specifications, and other technical documentation.
30 60	ENV Technical Writer I	3 years related experience	BA/BS/equivalent in English, Journalism, or scientific or technical discipline	Prepares manuals, reports, procedures, brochures, guides, specifications, and other technical documentation.

EAS TRAINING COURSE DESCRIPTIONS

1. OPERATIONAL DEFENSE OCCUPATIONAL AND ENVIRONMENTAL HEALTH READINESS SYSTEM (DOEHRS)			
Length of Course:	5 days	Location:	Client-Site
Minimum # Participants:	2	Maximum # Participants:	15
Course Format:	Lecture, discussion, hands-on exercises		
Course prerequisites and site requirements:	• Requested OEH surveillance data to be provided 2-4 weeks prior to workshop. • Client will grant access to the DOEHRS program office 2-4 weeks prior to workshop. • Client-Site course location requires a conference room with the ability to present training materials on an overhead screen or television. • Client-Site course location requires individual networked computer(s) with access to DOEHRS for training participants.		
Description: Operational Defense Occupational and Environmental Health Readiness System (DOEHRS) is a 5-day “Training while Performing” interactive workshop designed to provide Occupational and Environmental Health (OEH) risk assessors and industrial hygienists insight on the proper utilization of DOEHRS to optimize the management of OEH exposure data to support DOD OEH surveillance requirements. In preparation for the workshop, Battelle will perform a data gap analysis of the OEH surveillance data (e.g., processes/hazards/controls, IH assessment currency, air sampling, respiratory protection). The workshop is executed through planned daily sessions covering various elements of DOEHRS that can be scaled to meet specific needs of the client and/or the data gaps discovered during the gap analysis. At the conclusion of the workshop, Battelle will provide a summary report identifying specific data gaps discovered, gaps closed during the workshop, and follow-up actions for the client to perform toward closing the remaining data gaps and enhancing overall OEH surveillance data management and longitudinal exposure record documentation.			
2. OCCUPATIONAL AND ENVIRONMENTAL HEALTH SITE ASSESSMENT (OEHS) WORKSHOP			
Length of Course:	5 days	Location:	Client-Site
Minimum # Participants:	2	Maximum # Participants:	15
Course Format:	Lecture, discussion, hands-on exercises		
Course prerequisites and site requirements:	• Requested OEHS supporting documentation to be provided 2-4 weeks prior to workshop. • Client will grant access to the DOEHRS program office 2-4 weeks prior to workshop. • Client-Site course location requires a conference room with the ability to present training materials on an overhead screen or television. • Client-Site course location requires individual networked computer(s) with access to DOEHRS for training participants.		
Description: The workshop is presented by the authors of the multiservice tactics, techniques and procedures (TTP) for Occupational and Environmental Health Site Assessment (OEHS) (NTRP 4-02.9/AFTTP 3-2.82_IP/ATP 4-02.82). This 5-day “Training while Performing” OEHS workshop will coach Service preventive medicine personnel through an OEHS at their installation. The workshop targets participants responsible for supporting completion of or adherence to their installation OEHS. Participants will obtain the knowledge and skills to perform an OEHS and will have a head start on completing their OEHS by the end of the workshop. The workshop is executed through planned daily sessions addressing the iterative OEHS steps that include research and document reviews, site interviews and reconnaissance, conceptual site model (CSM) development, pathway screening sampling, risk assessment and proper documentation in Defense Occupational and Environmental Health Readiness System (DOEHRS). In preparation for the workshop, Battelle will perform pre-visit activities (e.g., request and research documents relevant to the installation) that will enhance the workshop experience. At the conclusion of the workshop, the client will receive a management action plan (MAP) of action items required to fully complete and document an OEHS.			

3. WATER VULNERABILITY ASSESSMENT (WVA) WORKSHOP			
Length of Course:	5 days	Location:	Client-Site
Minimum # Participants:	2	Maximum # Participants:	15
Course Format:	Lecture, discussion, hands-on exercises		
Course prerequisites and site requirements:	• Requested water system information (i.e., sanitary survey, sampling, analysis, & monitoring plan) to be provided 4 weeks prior to workshop. • Client-Site course location requires a conference room with the ability to present training materials on an overhead projection screen or television. • Client-Site course location requires a secure location for compiling data and writing the report that may contain classified information.		
Description: Water Vulnerability Assessment (WVA) is a 5-day “Training while Performing” interactive workshop designed to coach participants through the WVA process to identify vulnerabilities of their water system to ensure water supplies are adequately protected from physical disruption and contamination from all hazards posed by intentional threats, accidents, and natural disasters. The workshop targets participants responsible for supporting completion of or adherence to their installation WVA. Participants will they obtain the knowledge and skills to perform the WVA and will have a head start on completing their WVA by the end of the workshop. The WVA workshop is executed through planned daily sessions that include document and program reviews, stakeholder interviews, water system reconnaissance, risk assessment, and report development. In preparation for the workshop, Battelle will request and analyze information (i.e., EPA classification, sanitary survey, sampling analysis & monitoring [SAM] plan) concerning the water system being assessed which will enhance the workshop experience. At the conclusion of the workshop, the client will receive an initial draft of the assessment report and a management action plan (MAP) for completing their WVA.			
4. EXTREMELY HAZARDOUS SUBSTANCE VULNERABILITY ASSESSMENT (EHSVA) WORKSHOP			
Length of Course:	5 days	Location:	Client-Site
Minimum # Participants:	2	Maximum # Participants:	15
Course Format:	Lecture, discussion, hands-on exercises		
Course prerequisites and site requirements:	• Requested hazardous substance data (i.e., Emergency Planning and Community Right-to-Know Act (EPCRA) Tier II reports, Hazardous Material Density Study) to be provided 4 weeks prior to workshop. • Client-Site course location requires a conference room with the ability to present training materials on an overhead projection screen or television. • Client-Site course location requires a secure location for compiling data and writing the report that may contain classified information.		
Description: Extremely Hazardous Substance Vulnerability Assessment (EHSVA) is a 5-day “Training while Performing” interactive workshop designed to coach emergency planners and responders through an EHSVA*. An EHSVA is an essential methodology to integrate Emergency Planning and Community Right-to-Know Act (EPCRA) reporting data into local emergency plans. The EHSVA workshop participants will obtain the knowledge and skills to perform the EHSVA and will have a head start on completing their EHSVA by the end of the workshop. The EHSVA workshop will initially produce real-time hazardous material data and analysis that can be readily incorporated into local emergency plans and training/exercise programs to help their communities prepare for and respond to emergencies involving extremely hazardous substances. The workshop is executed through planned daily sessions that include real-time hazardous substance information gathering, document reviews, interviews with stakeholders, site reconnaissance, toxic substance plume modeling, risk analysis, and report development. In preparation for the workshop, Battelle will perform pre-visit activities (e.g., research local industries and compile hazardous substance inventory) prior to the training that will enhance the workshop experience. At the conclusion of the workshop, the client will receive an initial draft of the assessment report and a management action plan (MAP) of action items required to fully complete their EHSVA.			

LOGWORLD LABOR CATEGORY REQUIREMENTS AND DESCRIPTIONS

LABOR CATEGORY – EAS		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
1 26	LOG Manager I	4 – BS 2 - MS	BA/BS in a Business, Scientific or Technical Discipline	Responsible for one or more project tasks. Organizes, directs and coordinates staff performing moderately complex and challenging logistical activities. Demonstrates a thorough knowledge of budgeting processes and ensures that task schedules and deliverables accomplished. May also serve as a Technical resource on a task.
2 27	LOG Manager II	6 – BS 4 - MS	BA/BS in a Business, Scientific or Technical Discipline	Responsible for multiple project tasks. Organizes, directs and coordinates staff performing moderately complex and challenging logistical activities. Demonstrates a thorough knowledge of budgeting processes and ensures that task schedules and deliverables accomplished. May also serve as a Technical resource on a task.
3 28	LOG Manager III	8 – BS 6 - MS	BA/BS in a Business, Scientific or Technical Discipline	Responsible for all project operations. Organizes, directs and coordinates staff performing the most complex and challenging logistical activities. Demonstrates a thorough knowledge of budgeting processes and ensures that task schedules and deliverables accomplished. May also serve as a Technical resource on a task.
4 29	LOG Functional Specialist I	3 – BS	BA/BS in a Business, Scientific, Functional or Technical Discipline	Provides insight into analyses of current customer logistics processes and recommends process improvements.
5 30	LOG Functional Specialist II	6 – BS 4 - MS	BA/BS in a Business, Scientific, Functional or Technical Discipline	Subject matter specialist in a particular discipline. Provides insight into analyses of current customer logistics processes and recommends process improvements.
6 31	LOG Functional Specialist III	8 – BS 6 - MS	BA/BS in a Business, Scientific, Functional or Technical Discipline	Skilled subject matter specialist in a particular discipline. Provides insight into analyses of current customer logistics processes and recommends process improvements.
7 32	LOG Functional Specialist IV	10 – BS 8 - MS	BA/BS in a Business, Scientific, Functional or Technical Discipline	Highly skilled subject matter specialist in a particular discipline. Provides insight into analyses of current customer logistics processes and recommends process improvements. Generally an expert serving as the Lead Functional Advisor on complex projects.
8 33	LOG Information Engineer I	3 – BS	BA/BS in Computer Science or a related discipline	Responsible for assisting with the conceptualization, design, development and fielding of information systems and applications that capitalize on information sharing as a means of gaining process efficiency. Assists with implementing information engineering projects and performs basic systems analysis.
9 34	LOG Information Engineer II	6 – BS 4 - MS	BA/BS in Computer Science or a related discipline	Responsible for the conceptualization, design, development and fielding of information systems and applications that capitalize on information sharing as a means of gaining process efficiency. Implements information engineering projects and performs basic systems analysis.
10 35	LOG Information Engineer III	8 – BS 6 - MS	BA/BS in Computer Science or a related discipline	Responsible for the conceptualization, design, development and fielding of information systems and applications that capitalize on information sharing as a means of gaining process efficiency. Implements information engineering projects and performs basic systems analysis. Generally assists on complex projects or has the Lead on smaller ones.
11 36	LOG Information Engineer IV	10 – BS 8 - MS	BA/BS in Computer Science or a related discipline	Responsible for the conceptualization, design, development and fielding of information systems and applications that capitalize on information sharing as a means of gaining process efficiency. Implements information engineering projects and performs basic systems analysis. Generally an expert serving as the Lead Technical advisor on complex projects.
12 37	LOG Intern I	0 – HS	High School	Under direct supervision, works independently or with a small team performing all sub-functions of the functional area of expertise. Gathers and analyzes data. This category is reserved for interns and college co-ops.

LABOR CATEGORY – EAS		MINIMUM EXPERIENCE	MINIMUM EDUCATION	FUNCTIONAL ROLE
13 38	LOG Intern II	2 – HS	High School	Works independently or with a small team performing all sub-functions of the functional area of expertise. Gathers and analyzes data. May prepare reports/ recommendations. This category is reserved for interns and college co-ops.
14 39	LOG Logistics Specialist I	4 – BS 2 - MS	BA/BS in a Business, Scientific or Technical Discipline	Provides functional and technological support in the areas of procurement, logistics, maintenance, distribution, transportation, purchasing and inventory management. Provides program analysis and consulting services in the areas of systems, organizations and operations. Generally collects. Compiles and assembles data.
15 40	LOG Logistics Specialist II	6 – BS 4 - MS	BA/BS in a Business, Scientific or Technical Discipline	Provides functional and technological support in the areas of procurement, logistics, maintenance, distribution, transportation, purchasing and inventory management. Provides program analysis and consulting services in the areas of systems, organizations and operations. Generally collects. Compiles and assembles data. Analyzes data and presents feasible alternatives and recommendations on projects based on thorough research / analysis.
1 416	LOG Logistics Specialist III	8 – BS 6 - MS	BA/BS in a Business, Scientific or Technical Discipline	Provides functional and technological support in the areas of procurement, logistics, maintenance, distribution, transportation, purchasing and inventory management. Provides program analysis and consulting services in the areas of systems, and operations. Generally collects, compiles and assembles data. Analyzes data and presents feasible alternatives and recommendations on projects based on thorough research / analysis.
17 42	LOG Logistics Specialist IV	14 – BS 12 - MS	BA/BS in a Business, Scientific or Technical Discipline	Provides expert functional and technological support in the areas of procurement, logistics, maintenance, distribution, transportation, purchasing and inventory management. Provides program analysis and consulting services in the areas of systems, organizations and operations. Generally collects, compiles and assembles data. Analyzes data and presents feasible alternatives and recommendations on projects based on thorough research and analysis.
18 43	LOG Logistics Technician I	0 – HS	High School	Works under the supervision of a more senior staff member to perform a variety of basic logistics functions. Generally collects and compiles data.
19 44	LOG Logistics Technician II	4 – HS 2 - AS	High School	Works under the supervision of a more senior staff member to perform a variety of semi-routine basic logistics functions. Generally collects, compiles and assembles data. May perform simple analyses.
20 45	LOG Logistics Technician III	8 – HS 6 - AS	High School	Works under the supervision of a more senior staff member to perform a variety of moderately complex basic logistics functions. Generally collects, compiles and assembles data. May perform simple analyses on more complex projects.
21 46	LOG Logistics Technician IV	12 – HS 10 - AS	High School	Works under the supervision of senior staff to perform a variety of basic logistics functions. May perform simple analyses on complex tasks, or work independently on simple tasks.
22 47	LOG Technical Specialist I	0 – BS	BA/BS in a Business, Scientific or Technical Discipline BA/BS	Under direct supervision, serves as technical or scientific resource on a task. Provides analysis, guidance and insight into the technical or scientific aspect being evaluated.
23 48	LOG Technical Specialist II	4 – BS 2 - MS	BA/BS in a Business, Scientific or Technical Discipline	Serves as technical or scientific resource on a task. Provides semi-routine analysis, guidance and insight into the technical aspect evaluated.
24 49	LOG Technical Specialist III	6 – BS 4 - MS	BA/BS in a Business, Scientific or Technical Discipline	Serves as technical or scientific resource on a task. Provides moderately complex analysis, guidance and insight into the technical aspect evaluated.
25 50	LOG Technical Specialist IV	8 – BS 6 - MS	BA/BS in a Business, Scientific or Technical Discipline	Serves as technical or scientific resource on a task. Provides complex analysis, guidance and insight into the technical aspect evaluated.